

TO: HONORABLE MAYOR
AND MEMBERS
ROSEMEAD CITY COUNCIL

FROM: ROBERT L. KRESS, CITY ATTORNEY

DATE: NOVEMBER 22, 2005

RE: ORDINANCE NO. 841 – SETTING CITY COUNCIL SALARIES

As the Council is aware, AB 11, effective January 1, 2006 will substantially reduce the total compensation of the Council from the combined City and Community Development Commission salaries.

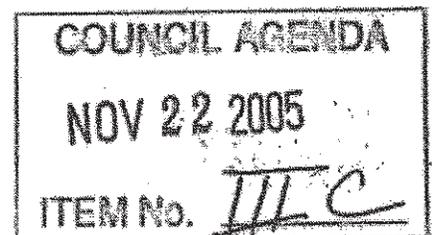
The City Council salary was last adjusted to \$920.30 per month, effective in 2001.

State law allows the salary to be adjusted by 5% for each calendar year since the last adjustment.

The attached ordinance would increase the Council salary to \$1,118.63 per month. As required by state law, the adjusted salary would not take effect until the commencement of a new term on the City Council.

RECOMMENDATION:

That the City Council waive further reading and introduce Ordinance No. 841, an ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD SETTING COUNCIL SALARIES.



ORDINANCE NO. 841

AN ORDINANCE OF THE CITY COUNCIL
OF THE CITY OF ROSEMEAD SETTING
CITY COUNCIL SALARIES

THE CITY COUNCIL OF THE CITY OF ROSEMEAD DOES HEREBY ORDAIN AS
FOLLOWS:

Section 1. Effective upon the commencement of the next term of office for a
Councilmember, each member of the City Council shall be paid a salary of \$1,118.63 per month.

Section 2. The City Clerk shall certify to the adoption of this Ordinance.

PASSED, APPROVED and ADOPTED this th day of 2005.

MAYOR

ATTEST:

CITY CLERK

B. ORDINANCE NO. 840 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD, CALIFORNIA, AMENDING CHAPTER 5.24 OF THE ROSEMEAD MUNICIPAL CODE REGARDING MASSAGE ESTABLISHMENTS

Juan Nunez stated that he hoped that the city is in line for these types of businesses.

MOTION BY MAYOR PRO TEM TAYLOR, SECOND BY COUNCILMEMBER NUNEZ that the City Council adopt Ordinance No. 840 on second reading. Vote resulted:

Yes: Clark, Imperial, Nunez, Taylor, Tran
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

C. ORDINANCE NO. 841 - AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD SETTING CITY COUNCIL SALARIES

Mayor Taylor requested staff to explain the need for this taking place at this time and he wanted to know what happen to AB 11, when did it take place?

MOTION BY COUNCILMEMBER NUNEZ, SECOND BY COUNCILMEMBER CLARK that the City Council waive further reading and introduce Ordinance No. 841. Vote resulted:

Yes: Clark, Imperial, Nunez, Taylor, Tran
No: None
Absent: None
Abstain: None

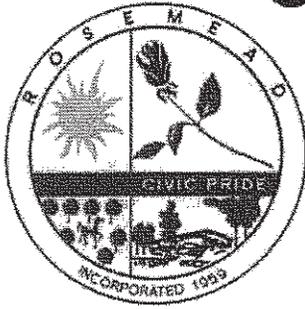
The Mayor declared said motion duly carried and so ordered.

IV. CONSENT CALENDAR

CC-A RESOLUTION NO. 2005-40 - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD MAKING CERTAIN FINDINGS AND DETERMINATIONS WITH RESPECT TO COMMUNITY DEVELOPMENT COMMISSION PAYMENT FOR COSTS ASSOCIATED WITH THE INSTALLATION OF TRAFFIC SIGNAL IMPROVEMENTS AT GRAVES AVENUE AND JACKSON AVENUE

CC-B APPROVAL OF TRACT MAP NO. 61208 - VACANT LOT ON RIO HONDO AVENUE NORTH OF VALLEY BOULEVARD

CC-C RELEASE OF BONDS - PARCEL MAP 26622; 3232-3250 ALANREED AVENUE



ROSEMEAD CITY COUNCIL STAFF REPORT

TO: THE HONORABLE MAYOR AND CITY COUNCIL

FROM: ANDREW C. LAZZARETTO, CITY MANAGER *Andrew Lazzaretto / Al-Li*

DATE: DECEMBER 19, 2006

SUBJECT: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
ROSEMEAD SETTING CITY COUNCIL SALARIES

SUMMARY

Ordinance No. 841 was submitted to Council with the recommendation to waive further reading and introduce said ordinance on November 22, 2005. No record can be located at this time that the item came back to Council for second reading and adoption.

Staff Recommendation

That the City Council adopt Ordinance No. 841 on second reading.

PUBLIC NOTICE PROCESS

This item has been noticed through the regular agenda notification process.

Submitted by:

Nina Castruita

Nina Castruita
City Clerk

Attachment A: Ordinance No. 841
Attachment B: Staff Report from November 22, 2005

ORDINANCE NO. 841

AN ORDINANCE OF THE CITY COUNCIL
OF THE CITY OF ROSEMEAD SETTING
CITY COUNCIL SALARIES

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FOLLOWS:

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Councilmember, each member of the City Council shall be paid a salary of \$1,118.63 per month.

Section 2. The City Clerk shall certify to the adoption of this Ordinance.

PASSED, APPROVED and ADOPTED this th day of 2005.

MAYOR

ATTEST:

CITY CLERK

The Mayor declared said motion duly carried and so ordered.

3. CONSENT CALENDAR

(Items B,K,L were pulled from the Consent Calendar for separate consideration.)

A. Resolution No. 2006-39 Claims and Demands

Recommendation: Adopt Resolution No. 2006-39, for payment of City expenditures in the amount of \$1,400,460.73 demands 55414 through 55640.

C. Ordinance No. 846 Approving Zone Change 04-Changing the Zoning from "R-2 (Light Multiple Residential)" Zone to "P-D (Planned Development)" Zone, located at 7621-7637 Garvelia Avenue

Recommendation: That the City Council adopt Ordinance No. 846 on second reading.

D. Ordinance No. 841 Setting City Council Salaries.

Recommendation: That the City Council adopt Ordinance No. 841 on second reading.

E. Parking Restrictions at 9335 Glendon Way

A letter was received from a resident at 9331 Glendon Way, requesting assistance in providing a safe location for setting out receptacles so they do not block her driveway. The resident was concerned that if receptacles needed to be placed in front of the driveway, emergency vehicles could be impeded. Installation of 10 feet of red curb adjacent to the driveway would provide a safe location for the receptacles.

Recommendation: That the City Council approve the Traffic Commission's recommendation to install 10 feet of red curb from the driveway of 9331 Glendon Way easterly.

F. Parking Restrictions on Stingle South of Garvey Avenue

Staff received a request from the resident at 2743 Stingle Avenue to investigate his concerns regarding visibility of traffic on Stingle Avenue as he exits his driveway. He stated that trucks from the adjacent business to the north often block visibility and sometimes even access to the driveway itself.

Recommendation: That the City Council approve the Traffic Commission's recommendation to install 20 feet of red curb from the driveway of 2743 Stingle Avenue northerly.

G. Parking Restrictions on Loma Avenue North of Valley Boulevard

Staff received a concern from the business owner at 4012 Loma Avenue regarding vehicles parking for long periods of time adjacent to this business. The majority of the vehicles parked long term are from the auto repair business to the South (at 9227 Valley Boulevard). The business owner is concerned that the long-term parking affects his business and clients.

Recommendation: That the City Council approve the Traffic Commission's recommendation to install "2 Hour Parking 9 AM to 6 PM, Except Sundays and Holidays" on the East side of Loma Avenue from Valley Boulevard north to the north property line of 4012 Loma Avenue.

H. Engineering Proposal For Asphalt Concrete Overlay on Sullivan Avenue and Stingle Avenue.

A street resurfacing project proposed on Sullivan Avenue (Garvey/Garrett) and on Stingle Avenue (Garvey/South End). Work will also include the repair of curb, gutter and sidewalk and installation of access curb ramps in compliance with the Americans with Disabilities Act. Funding for this project was made possible by the receipt of retroactive payments of Traffic Congestion Relief (TCR) funds from prior years subventions that had been withheld from local agencies as a result of the recent State budget crisis.

Recommendation: That the City Council approve the engineering proposal from Willdan and direct staff to begin the preparation of the necessary plans and specifications, and appropriate unappropriated TCR funds necessary for the project.

I. Appointment of City Representatives to the San Gabriel Valley Council of Governments

Earlier this year, Councilmember Clark was appointed as the Governing Board Representative and Councilmember Nunez was appointed as the Alternate Governing Board Representative to the San Gabriel Valley Council of Governments (COG).

Staff was recently informed by the COG that a resolution appointing Councilmember Clark and Councilmember Nunez must be adopted by the City Council to formally appoint both a representative and an alternate to the San Gabriel Valley Council of Governments Governing Board.

Recommendation: That the City Council adopt Resolution No. 2006-40

J. Bank Signature Cards

The City of Rosemead requires several different bank accounts to efficiently operate its financial matters. Authorized signers on the City's bank accounts include all Councilmembers; City Clerk; City Manager; and Assistant City Manager. Banks require new signature cards to be completed upon any changes in the list of authorized signers. With the retirement of the former City Manager and Assistant City Manager it is necessary to remove their names as authorized signers and replace their names with the new City Manager and Deputy City Manager.

Recommendation: That the City Council authorize City Manager, Andrew Lazzaretto and Deputy City Manager, Oliver Chi be named as signers on the various City of Rosemead Bank Accounts, replacing the names of the former City Manager and Assistant City Manager.

MOTION WAS MADE BY COUNCILMEMBER TRAN, WITH A SECOND BY MAYOR PRO TEM NUNEZ to approve Consent Calendar items A, C,D,E,F,G,H,I,J. Vote resulted:

Yes:	Clark, Imperial, Nunez, Taylor, Tran
No:	None
Absent:	None
Abstain:	None

The Mayor declared said motion duly carried and so ordered.

The minutes were deferred for review at the request of the following: Mayor Taylor (October 11, 2005), Councilmember Tran (September 12, 2006) and Councilmember Clark (November 28, 2006).

B. Minutes

October 11, 2005 – Study Session
September 12, 2006 – Regular Meeting
November 28, 2006 – Regular Meeting

Mayor Taylor requested Item K be pulled for separate consideration.

K. Professional Services Agreements: AB 939 Compliance Reporting and Diversion Program Planning and Implementation Services for Fiscal Years 2006-07 through 2008-09

ORDINANCE NO. 841

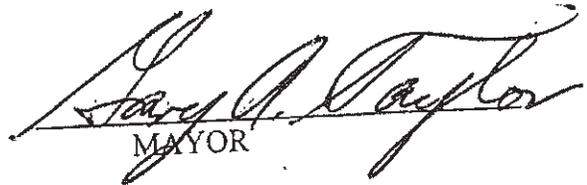
AN ORDINANCE OF THE CITY COUNCIL
OF THE CITY OF ROSEMEAD SETTING
CITY COUNCIL SALARIES

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FOLLOWS:

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Councilmember, each member of the City Council shall be paid a salary of \$1,118.63 per month.

Section 2. The City Clerk shall certify to the adoption of this Ordinance.

PASSED, APPROVED and ADOPTED this 19th day of ~~December~~ 2006


MAYOR

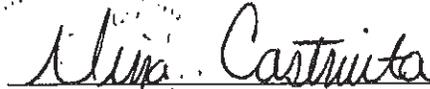
ATTEST:


CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS.
CITY OF ROSEMEAD)

I, Nina Castruita, City Clerk of the City of Rosemead, do hereby certify that the Ordinance No. 841 was duly and regularly approved and adopted by the Rosemead City Council on the 19th of December 2006, by the following vote to wit:

Yes: CLARK, IMPERIAL, NUNEZ, TAYLOR, TRAN
No: NONE
Absent: NONE
Abstain: NONE



Nina Castruita
City Clerk

TO: HONORABLE MAYOR
AND MEMBERS
ROSEMEAD CITY COUNCIL

FROM: PETER L. WALLIN, CITY ATTORNEY

DATE: DECEMBER 20, 2005

RE: RESOLUTION NO. 2005-49 SETTING TERMS AND
COMPENSATION OF COMMUNITY DEVELOPMENT
COMMISSIONERS

Community Development Commissioners currently receive compensation of \$1,200.00 per month. AB 11, effective January 1, 2006, will reduce the compensation payable to Commissioners to a maximum of \$75 per meeting attended. No Commissioner can receive compensation for attending more than two meetings a month.

I have prepared the enclosed Resolution implementing the mandate of AB 11, reducing the compensation of Commissioners to the statutory maximum.

In response to concerns that a councilmember's salary may not lawfully be reduced during his/her term of office, Assemblymember Hector De La Torre, the author of AB 11, has asked for an Attorney General's opinion on the following question:

Do the amendments of Government Code section 36516, effective January 1, 2006 (Stats. 2005, ch. 178, § 1), that limit the compensation "for service by a city council member on a commission, committee, board, authority, or similar body," apply to city council members who were elected to office prior to January 1, 2006?

The requested opinion should be rendered in February or March. Pending determination of that issue by the Attorney General, Section 5 of Resolution No. 2005-49 provides that commissioners elected to City Council office prior to January 1, 2005, will continue to be paid at the rate of \$1,200.00 per month for the balance of their term in office, but will be liable to repay the Commission in the event that the Attorney General issues an opinion that AB 11 may be applied to councilmembers during their term of office.

COUNCIL AGENDA
DEC 27 2005

ITEM No. IV-C-D

RECOMMENDATION

That the City Council adopt Resolution No.2005-49 Setting Terms and Compensation of Community Development Commissioners.

RESOLUTION NO. 2005-49

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
ROSEMEAD SETTING TERMS AND COMPENSATION OF
COMMUNITY DEVELOPMENT COMMISSIONERS**

- WHEREAS, Ordinance No. 821, adopted January 22, 2002, established a Community Development Commission and appointed the City Council as the Commission; and
- WHEREAS, pursuant to Health & Safety Code Section 34130(a) the City Council is to provide for the terms, compensation, and removal of the Commissioners; and
- WHEREAS, Resolution 2002-05 of the City Council of the City of Rosemead established the compensation of Commissioners at \$1,200.00 per month; and
- WHEREAS, effective January 1, 2006, Section 34130.5 of the Health and Safety Code will establish new maximum limits for compensation of commissioners.
- WHEREAS, it is an open question whether a councilmember's salary can lawfully be reduced during his/her term of office. Accordingly, Assemblymember Hector De La Torre, the author of AB 11, has asked for an Attorney General's opinion on the following question:

Do the amendments of Government Code section 36516, effective January 1, 2006 (Stats. 2005, ch. 178, § 1), that limit the compensation "for service by a city council member on a commission, committee, board, authority, or similar body," apply to city council members who were elected to office prior to January 1, 2006?

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ROSEMEAD HEREBY
RESOLVES:**

SECTION 1: That the compensation for each Commissioner of the Rosemead Community Development Commission shall be seventy-five dollars (\$75.00) for each meeting of the Commission attended by that Commissioner. No Commissioner shall receive compensation for attending more than two meetings of the Commission in any calendar month.

SECTION 2: That Commissioners shall serve on the Commission for a term that coincides with the Commissioners' terms on the City Council.

SECTION 3: That the Commission shall, by a majority vote, appoint the Chairperson and Vice Chairperson. The Commission officers shall hold such offices for a one-year term coinciding with the terms of Mayor and Mayor Pro-Tem, however, the Commission may reorganize at any time by a majority vote of the Commission.

SECTION 4: City Council Resolution 2002-05 is repealed as of the effective date of this Resolution.

SECTION 5: Notwithstanding the foregoing, unless and until the Attorney General issues an opinion to the contrary, for the balance of their term in office Commissioners elected to the City Council prior to January 1, 2006, will continue to be compensated at the rate of \$1,200.00 per month rather than at the rate provided in Section 1 of this Resolution. In the event that the Attorney General issues an opinion that the AB 11 compensation limitations may be lawfully applied to sitting Councilmembers, each Commissioner shall be indebted to the Community Development Commission, and shall repay the Commission, for the difference between the amount received pursuant to this Section 5 and the amount that would otherwise be payable pursuant to Section 1.

SECTION 6: This Resolution shall take effect January 1, 2006.

PASSED, APPROVED AND ADOPTED this 27th day of December, 2005.

ATTEST:

By: _____
MAYOR

CITY CLERK

CC-D: RESOLUTION NO. 2005-49 – SETTING TERMS AND COMPENSATION OF COMMUNITY DEVELOPMENT COMMISSIONERS

Community Development Commissioners' current compensation will be impacted with the implementation of AB 11, which will be effective January 1, 2006. This resolution brings commissioners compensation into compliance with AB 11.

Recommendation: That the City Council adopt Resolution No. 2005-49.

CC-E: ACCEPTANCE OF THE ANNUAL REPORT OF THE ROSEMEAD COMMUNITY DEVELOPMENT COMMISSION FOR FISCAL YEAR 2004-2005

Pursuant to California Redevelopment Law, the Community Development Commission is required to submit an Annual Report of its activities each year to the City Council. The attached Annual Report for fiscal year 2004-2005 has been prepared by staff and meets all of the requirements of law.

Recommendation: It is recommended that the City Council accept the Annual Report.

CC-F: CITY CLERK EMPLOYMENT AGREEMENT

Pursuant to the City Council's previous action (1) designating Nina Castruita as City Clerk and (2) directing the City Manager to prepare an employment agreement for Ms. Castruita, attached for City Council consideration is an employment agreement with Ms. Castruita.

Recommendation: That the City Council approve the employment agreement with Nina Castruita and authorize the Mayor to execute the same on behalf of the City.

CC-G: APPROVAL OF TRACT MAP 61005 – 3313-3319 DEL MAR AVENUE

Tract Map 61005 is being submitted for consideration and approval along with an Undertaking Agreement and Faithful Performance and Labor and Material Bonds to guarantee the construction of driveways, curb and gutter, sidewalk, parkway drains, sewer mainline, water line and survey monuments subsequent to the recordation of the tract map. Easement dedications are required to be granted on the map for public sewer purposes. All other conditions of approval have been met.

Recommendation: It is recommended that City Council approve Tract Map 61005, approve the undertaking agreement, accept sewer easement dedications, and direct the City Clerk to arrange for the recordation of the map.

Councilmember Tran made a motion, with a second by Councilmember Clark, to approve the aforementioned Consent Calendar items (minus items CC-C and CC-H). Vote resulted:

Yes:	Clark, Imperial, Nuñez, Taylor, and Tran
No:	None
Absent:	None
Abstain:	None

Mayor Imperial declared said motion duly carried and so ordered.

RESOLUTION NO. 2005-49**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
ROSEMEAD SETTING TERMS AND COMPENSATION OF
COMMUNITY DEVELOPMENT COMMISSIONERS**

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SECTION 6: This Resolution shall take effect January 1, 2006.

PASSED, APPROVED AND ADOPTED this 27th day of December, 2005.

ATTEST:

Nina Castreita
CITY CLERK

By: Jay S. Imperial
MAYOR

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS.
CITY OF ROSEMEAD)

I, Nina Castruita, City Clerk of the City of Rosemead, do hereby certify that the foregoing Resolution No. 2005-49 being:

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD
SETTING TERMS AND COMPENSATION OF COMMUNITY
DEVELOPMENT COMMISSIONERS.**

was duly and regularly approved and adopted by the Rosemead City Council on the 27th of December, 2005 by the following vote to wit:

YES: CLARK, IMPERIAL, NUNEZ, TAYLOR, TRAN
NO: NONE
ABSENT: NONE
ABSTAIN: NONE



Nina Castruita
City Clerk

RESOLUTION NO. 92-37

RESOLUTION OF INTENTION
TO APPROVE A CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF ROSEMEAD

WHEREAS, the Public Employees' Retirement Law permits the participation of public agencies in the Public Employees' Retirement System, making their employees members of said System, and sets forth the procedure by which participation may be accomplished; and

WHEREAS, one of the steps required in the procedure is the adoption by the Governing Body of the Public Agency of a resolution giving notice of intention to approve a contract for such participation between said Governing Body and the Retirement System Board of Administration, which resolution shall contain a summary of the major provisions of the proposed retirement plan; and

WHEREAS, attached is a summary of the major provisions of the proposed plan:

NOW, THEREFORE, BE IT RESOLVED, that the Governing Body of the above agency gives, and it does hereby give notice of intention to approve a contract between said Governing Body and the Board of Administration of the Public Employees' Retirement System, providing for participation of said agency in said Retirement System, a copy of said contract and a copy of the summary of the major provisions of the proposed plan being attached hereto, as an "Exhibit", and by this reference made a part hereof.

I hereby certify that the foregoing Resolution No. 92-37 was duly and regularly adopted by the City Council of the City of Rosemead at a regular meeting thereof held on the 11th day of August, 1992, by the following vote:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald

No: None Absent: None Abstain: None

BY Margaret Clark
(NAME)

MAYOR
(TITLE)

Janice Warner
CITY CLERK

August 11, 1992
(Date adopted and approved)

Ret. Form 122

C0301 (NEW AGENCY)

PLEASE DO NOT SIGN "EXHIBIT ONLY"

COPY

CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF ROSEMEAD

In consideration of the covenants and agreement hereafter contained and on the part of both parties to be kept and performed, the governing body of above public agency, hereafter referred to as "Public Agency", and the Board of Administration, Public Employees' Retirement System, hereafter referred to as "Board", hereby agree as follows:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 60 for local miscellaneous members.
2. Public Agency shall participate in the Public Employees' Retirement System from and after _____ making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. SAFETY EMPLOYEES.
5. Assets heretofore accumulated with respect to members in the local retirement system shall be transferred to the Public Employees' Retirement System upon the effective date of this contract and applied against the liability for prior service incurred hereunder.
6. The percentage of final compensation to be provided for each year of credited prior and current service as a local miscellaneous member shall be determined in accordance with Section 21251.13 of said Retirement Law (2% at age 60), supplemental to Federal Social Security.

7. Public Agency elected to be subject to the following optional provisions:
 - a. Section 20835.1 (Limit Prior Service to Members Employed on Contract Date).
 - b. Section 21361.5 (Local System Service Credit Included in Basic Death Benefit).
8. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members of said Retirement System.
9. Public Agency shall also contribute to said Retirement System as follows:
 - a. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - b. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
10. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
11. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY _____
CHIEF, CONTRACT SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF ROSEMEAD

BY _____
Presiding Officer

Witness Date

Attest:

Clerk

PLEASE DO NOT SIGN "EXHIBIT ONLY"

Public Employees' Retirement System
Public Agency Contract Service
Contract Service Division
P.O. Box 94229-2709
Sacramento, CA 94229-2709
326-3420
326-3240 (Telecommunications
Device for the Deaf)

SUMMARY OF MAJOR PROVISIONS
2% @ 60 (Section 21251.13)
Local Miscellaneous Members

SERVICE RETIREMENT

To be eligible for service retirement, a member must be at least age 50 and have five years of PERS-credited service. There is no compulsory retirement age.

The monthly retirement allowance is determined by age at retirement, years of service credit, and final compensation. The basic benefit is 2% of final compensation for each year of credited service upon retirement at age 60. If retirement is earlier than age 60, the percentage of final compensation decreases for each quarter year of attained age. If retirement is deferred beyond age 60, the percentage of final compensation increases for each quarter year to age 63.

Final compensation is the average monthly rate (full-time rate excluding overtime) during the last consecutive 36 months of employment, or 12 months if provided by the employer's contract, unless the member designates a different period of 36 or 12 consecutive months when the average pay rate was higher.

DISABILITY RETIREMENT

Members permanently incapacitated from performing their duties are eligible for disability retirement provided they have at least five years service credit. The monthly retirement allowance is 1.8% of final compensation for each year of service. The maximum percentage for members who have between 10.000 and 18.518 years of service credit is one-third of their final compensation. The disability retirement allowance for members under age 60 cannot be more than what the service retirement would be at age 60. If the member is eligible for service retirement and age 60 or older, the dollar amount is the same for disability retirement as payable for a service retirement. If provided by the employer's contract, the benefit would be a minimum of 30% of final compensation for five years of service credit plus 1% for each additional year of service to a maximum benefit of 50% of final compensation.

INDUSTRIAL DISABILITY RETIREMENT

If provided by the employer's contract, members permanently incapacitated from performing their duties as a result of a job-related injury or illness may receive 50% of their final compensation (or more by additional contract provisions). The industrial disability retirement allowance for members who entered membership in a miscellaneous category after January 1, 1980, cannot exceed the amount that would be payable for service retirement if employment had continued to age 63. This limit may not apply if the member was disabled because of a direct violent act upon their person or as a result of hazardous and dangerous duty retired for the position. If the member is eligible for service retirement, the service retirement allowance is payable if greater than the industrial disability retirement allowance.

PRE-RETIREMENT DEATH BENEFITS

Basic Death Benefit This benefit is a refund of the member's contributions plus interest and up to six month's pay (one month's salary rate for each year of current service to a maximum of six months).

1957 Survivor Benefit An eligible beneficiary may elect to receive either the Basic Death Benefit or the 1957 Survivor Benefit. The 1957 Survivor Benefit provides a monthly allowance equal to one half of the highest service retirement allowance the member would have received had he/she retired on the date of death. The 1957 Survivor Benefit is payable to the surviving spouse until death or remarriage or to eligible unmarried children until age 18.

1959 Survivor Benefits (If provided by the employer's contract and the member is not covered under social security). A surviving spouse and eligible children may receive a monthly allowance as determined by the level of coverage. This benefit is payable in addition to the Basic Death Benefit of 1957 Survivor Benefit. Children are eligible if under age 22 and unmarried.

DEATH AFTER RETIREMENT

The lump sum death benefit is \$500 (or \$600 if provided by employer's contract) regardless of the retirement plan chosen by the member at the time of retirement.

TERMINATION OF EMPLOYMENT

Members who have separated from employment may elect to leave their contributions on deposit with the System or request a refund of contributions and interest. Those who leave their contribution on deposit may apply at a later date for a monthly retirement allowance if the minimum service and age requirements are met. Members who request a refund of their contributions, terminate their membership and are not eligible for any future benefits unless they return to PERS membership.

EMPLOYEE CONTRIBUTIONS

Miscellaneous members contribute 7% of the gross monthly earnings, exclusive of overtime. Those covered under a Modified formula (coordinated with Social Security) do not contribute on the first \$133.33 earned.

The employer also contributes toward the cost of the benefits. The amount contributed by the employer for current service retirement benefits generally exceeds the cost to the employee. In addition, the employer bears the entire cost of prior service benefits (service prior to contract date). All employer contribution rates are subject to adjustment by the Board of Administration.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Public Agency Contract Services
Contract Services Division - Section 220
P.O. Box 942709
Sacramento, CA 94229-2709
Telephone (916) 326-3420
326-3240 (Telecommunications
Device for the Deaf)

CONTRACT OF CITY OF ROSEMEAD

WITH THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM
FOR MAKING AN ACTUARIAL VALUATION AS STATED HEREIN

By this AGREEMENT made this 26 day of May, 1992, in accordance with and subject to the provisions of the Public Employees' Retirement Law by and between the City Council of the City of Rosemead, hereinafter referred to as System, Agency and System agree as follows:

- A. Agency herewith retains the services of System to perform the valuation required by Section 20453 of the Public Employees' Retirement Law for the purpose of determination by the Board of Administration of the Public Employees' Retirement System of the contributions to be made by Agency if agency adopts a contract with said Board which provides for benefits as described in Attachment A.
- B. Agency will pay \$700.00 to System upon completion of the actuarial valuation, such fee being based on the number of membership categories involved.
- C. Any and all data and information requested by System from Agency for use in compilation of this valuation shall be furnished to System by Agency upon request by System. The actuarial tables and procedures to be used in the valuation shall be in accordance with the tables approved by said Board of Administration. System shall have sole control of the valuation and its judgement in the determination thereof shall be final and conclusive. All work sheets and final results and reports, the product of the valuation, shall be and remain the property of the System.

Witness our hands the day and year first above written.

PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY OF ROSEMEAD

BY Malcolm K. Hilborn
CHIEF, CONTRACT SERVICES DIVISION

BY Dale G. ...
TITLE Assistant City Manager

Contract Valuation
FCSD-CON-6A
CO706A (Rev. 1/91)

EXHIBIT COPY
COVERAGE KEY

DATE: May 21, 1992

Local PERS Office
Los Angeles Area Office
107 So. Broadway, Rm. 4005
Los Angeles, CA 90012

1.0 EMPLOYER CODE:

AGENCY NAME: CITY OF ROSEMEAD

MISCELLANEOUS
MODIFIED FWEB/SUPP

3.0 COVERAGE GROUP
4.0 COVERAGE SINCE

SOC SEC COVERAGE:

5.1 EFFECTIVE DATE	Yes
5.2 DIVISION DATE	7-1-68
5.3 TERMINATION DATE	
5.4 EXCLUSIONS	Yes

RETIREMENT COVERAGE:

6.1 FORMULA	2% @ 60 Supp.
6.2 ACCOUNT CODE	
6.3 PRIOR SERVICE %	100%
6.4 MEMBR CONTR RATE	7%
7.0 EMPLOYER CONT RATE	

OPTIONAL BENEFITS:

8.0 SEC 20835.1 (Limit Prior Service to Members Employed on Contract Date)	Yes
SEC 21361.5 (Local System Service Credit Included in Basic Death Benefit)	Yes

RECLASS TO SAFETY:

9.0

10.0 POSITIONS EXCLUDED FROM PERS MEMBERSHIP	Safety Employees
--	------------------

LOCAL SYSTEM

13.1 MONEY TRANSFRD TO EMPLOYEE'S ACCOUNT	No
13.2 EMPLOYER MONEY TRNSFRD	Yes
13.3 INACTIVES TRANSFRD	No
13.4 RETIRED LIVES TRNSFRD	No

PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Public Agency Contract Services

Contract Services Division - Section 220

Post Office Box 942709

Sacramento, CA 94229-2709

Telephone (916) 326-3420

326-3240 (Telecommunications

Device for the Deaf)

CERTIFICATION OF GOVERNING BODY'S ACTION

I hereby certify that the foregoing is a true and correct copy of a

Resolution adopted by the _____,
(Governing Body)

of the _____,
(Name of Public Agency)

on _____,
(Date)

City Clerk
or
Secretary of the Board

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Public Agency Contract Services
Contract Services Division - Section 220
P.O. Box 942709
Sacramento, CA 94229-2709
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CONTRACT OF CITY OF ROSEMEAD

WITH THE PUBLIC EMPLOYERS' RETIREMENT SYSTEM
FOR MAKING AN ACTUARIAL VALUATION AS STATED HEREIN

By this AGREEMENT made this 26 day of May, 1992, in accordance with and subject to the provisions of the Public Employees' Retirement Law by and between the City Council of the City of Rosemead, hereinafter referred to as System, Agency and System agree as follows:

- A. Agency herewith retains the services of System to perform the valuation required by Section 20453 of the Public Employees' Retirement Law for the purpose of determination by the Board of Administration of the Public Employees' Retirement System of the contributions to be made by Agency if agency adopts a contract with said Board which provides for benefits as described in Attachment A.
- B. Agency will pay \$700.00 to System upon completion of the actuarial valuation, such fee being based on the number of membership categories involved.
- C. Any and all data and information requested by System from Agency for use in compilation of this valuation shall be furnished to System by Agency upon request by System. The actuarial tables and procedures to be used in the valuation shall be in accordance with the tables approved by said Board of Administration. System shall have sole control of the valuation and its judgement in the determination thereof shall be final and conclusive. All work sheets and final results and reports, the product of the valuation, shall be and remain the property of the System.

Witness our hands the day and year first above written.

PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY OF ROSEMEAD

BY Malcolm K. Schubert
CHIEF, CONTRACT SERVICES DIVISION

BY Dale G. ...
TITLE Assistant City Manager

Contract Valuation
FCSD-CON-6A
CO706A (Rev. 1/91)

MAY 28 1992
RECEIVED

EXHIBIT COPY
COVERAGE KEY

DATE: May 21, 1992

Local PERS Office
Los Angeles Area Office
107 So. Broadway, Rm. 4005
Los Angeles, CA 90012

1.0 EMPLOYER CODE:

AGENCY NAME: CITY OF ROSEMEAD

MISCELLANEOUS

MODIFIED FNZE/SUPP

3.0 COVERAGE GROUP
4.0 COVERAGE SINCE

SOC SEC COVERAGE:

5.1 EFFECTIVE DATE Yes
7-1-68
5.2 DIVISION DATE
5.3 TERMINATION DATE
5.4 EXCLUSIONS Yes

RETIREMENT COVERAGE:

6.1 FORMULA 2% @ 60 Supp.
6.2 ACCOUNT CODE
6.3 PRIOR SERVICE 100%
6.4 MEMBR. CONTR RATE 7%
7.0 EMPLOYER CONTR RATE

OPTIONAL BENEFITS:

8.0 SEC 20835.1 (Limit Prior Service to Members Employed on Contract Date) Yes
SEC 21361.5 (Local System Service Credit Included in Basic Death Benefit) Yes

RECLASS TO SAFETY:

9.0

10.0 POSITIONS EXCLUDED FROM PERS MEMBERSHIP Safety Employees

LOCAL SYSTEM

13.1 MONEY TRANSFRD TO EMPLOYEE'S ACCOUNT Yes
13.2 EMPLOYER MONEY TRNSFRD No
13.3 INACTIVES TRANSFRD Yes
13.4 RETIRED LIVES TRNSFRD No

**RESOLUTION OF INTENTION
TO APPROVE A CONTRACT
BETWEEN THE
BOARD OF ADMINISTRATION
OF THE
PUBLIC EMPLOYEES' RETIREMENT SYSTEM
AND THE
CITY COUNCIL
OF THE
CITY OF ROSEMEAD**

WHEREAS, the Public Employees' Retirement Law permits the participation of public agencies in the Public Employees' Retirement System, making their employees members of said System, and sets forth the procedure by which participation may be accomplished; and

WHEREAS, one of the steps required in the procedure is the adoption by the Governing Body of the Public Agency of a resolution giving notice of intention to approve a contract for such participation between said Governing Body and the Retirement System Board of Administration, which resolution shall contain a summary of the major provisions of the proposed retirement plan; and

WHEREAS, attached is a summary of the major provisions of the proposed plan:

NOW, THEREFORE, BE IT RESOLVED, that the Governing Body of the above agency gives, and it does hereby give notice of intention to approve a contract between said Governing Body and the Board of Administration of the Public Employees' Retirement System, providing for participation of said agency in said Retirement System, a copy of said contract and a copy of the summary of the major provisions of the proposed plan being attached hereto, as an "Exhibit", and by this reference made a part hereof.

BY _____
(NAME)

(TITLE)

(Date adopted and approved)

PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Public Agency Contract Services

Contract Services Division - Section 220

Post Office Box 942709

Sacramento, CA 94229-2709

Telephone (916) 326-3420

326-3240 (Telecommunications

Device for the Deaf)

CERTIFICATION OF GOVERNING BODY'S ACTION

I hereby certify that the foregoing is a true and correct copy of a

Resolution adopted by the _____,
(Governing Body)

of the _____,
(Name of Public Agency)

on _____,
(Date)

City Clerk
or
Secretary of the Board

Public Employees' Retirement System
Public Agency Contract Service
Contract Service Division
P.O. Box 94229-2709
Sacramento, CA 94229-2709
326-3420
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SUMMARY OF MAJOR PROVISIONS

2% @ 60 (Section 21251.13)
Local Miscellaneous Members

SERVICE RETIREMENT

To be eligible for service retirement, a member must be at least age 50 and have five years of PERS-credited service. There is no compulsory retirement age.

The monthly retirement allowance is determined by age at retirement, years of service credit, and final compensation. The basic benefit is 2% of final compensation for each year of credited service upon retirement at age 60. If retirement is earlier than age 60, the percentage of final compensation decreases for each quarter year of attained age. If retirement is deferred beyond age 60, the percentage of final compensation increases for each quarter year to age 63.

Final compensation is the average monthly rate (full-time rate excluding overtime) during the last consecutive 36 months of employment, or 12 months if provided by the employer's contract, unless the member designates a different period of 36 or 12 consecutive months when the average pay rate was higher.

DISABILITY RETIREMENT

Members permanently incapacitated from performing their duties are eligible for disability retirement provided they have at least five years service credit. The monthly retirement allowance is 1.8% of final compensation for each year of service. The maximum percentage for members who have between 10.000 and 18.518 years of service credit is one-third of their final compensation. The disability retirement allowance for members under age 60 cannot be more than what the service retirement would be at age 60. If the member is eligible for service retirement and age 60 or older, the dollar amount is the same for disability retirement as payable for a service retirement. If provided by the employer's contract, the benefit would be a minimum of 30% of final compensation for five years of service credit plus 1% for each additional year of service to a maximum benefit of 50% of final compensation.

INDUSTRIAL DISABILITY RETIREMENT

If provided by the employer's contract, members permanently incapacitated from performing their duties as a result of a job-related injury or illness may receive 50% of their final compensation (or more by additional contract provisions). The industrial disability retirement allowance for members who entered membership in a miscellaneous category after January 1, 1980, cannot exceed the amount that would be payable for service retirement if employment had continued to age 63. This limit may not apply if the member was disabled because of a direct violent act upon their person or as a result of hazardous and dangerous duty retired for the position. If the member is eligible for service retirement, the service retirement allowance is payable if greater than the industrial disability retirement allowance.

PRE-RETIREMENT DEATH BENEFITS

Basic Death Benefit This benefit is a refund of the member's contributions plus interest and up to six month's pay (one month's salary rate for each year of current service to a maximum of six months).

1957 Survivor Benefit An eligible beneficiary may elect to receive either the Basic Death Benefit or the 1957 Survivor Benefit. The 1957 Survivor Benefit provides a monthly allowance equal to one half of the highest service retirement allowance the member would have received had he/she retired on the date of death. The 1957 Survivor Benefit is payable to the surviving spouse until death or remarriage or to eligible unmarried children until age 18.

1959 Survivor Benefits (If provided by the employer's contract and the member is not covered under social security). A surviving spouse and eligible children may receive a monthly allowance as determined by the level of coverage. This benefit is payable in addition to the Basic Death Benefit of 1957 Survivor Benefit. Children are eligible if under age 22 and unmarried.

DEATH AFTER RETIREMENT

The lump sum death benefit is \$500 (or \$600 if provided by employer's contract) regardless of the retirement plan chosen by the member at the time of retirement.

TERMINATION OF EMPLOYMENT

Members who have separated from employment may elect to leave their contributions on deposit with the System or request a refund of contributions and interest. Those who leave their contribution on deposit may apply at a later date for a monthly retirement allowance if the minimum service and age requirements are met. Members who request a refund of their contributions, terminate their membership and are not eligible for any future benefits unless they return to PERS membership.

EMPLOYEE CONTRIBUTIONS

Miscellaneous members contribute 7% of the gross monthly earnings, exclusive of overtime. Those covered under a Modified formula (coordinated with Social Security) do not contribute on the first \$133.33 earned.

The employer also contributes toward the cost of the benefits. The amount contributed by the employer for current service retirement benefits generally exceeds the cost to the employee. In addition, the employer bears the entire cost of prior service benefits (service prior to contract date). All employer contribution rates are subject to adjustment by the Board of Administration.

A. SELECTION OF DATE FOR PLANNING COMMISSION INTERVIEWS

After some discussion, the Council selected September 1, 1992, for the date to interview the applicants for the opening beginning at 6:30 p.m.

B. DESIGNATION OF CITY OF ROSEMEAD POET LAUREATE

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that the Council name Ms. Vivian Way Bonine as Poet Laureate of Rosemead and authorize staff to develop the appropriate Resolution acknowledging the fact. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

C. AUTHORIZATION FOR THE CITY OF ROSEMEAD TO BECOME A MEMBER OF THE PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) AND THE PERS MEDICAL PLAN - RESOLUTION OF INTENT

Juan Nunez, 2702 Del Mar Avenue, asked about social security membership and methods of funding.

Councilman Taylor asked about previous employees and Donald J. Wagner, Assistant City Manager, stated that they would remain with the Equitable plan.

The following resolution was presented to the Council for adoption:

RESOLUTION NO. 92-37

RESOLUTION OF INTENTION TO APPROVE A CONTRACT BETWEEN THE BOARD OF ADMINISTRATION OF THE PUBLIC EMPLOYEES RETIREMENT SYSTEM AND THE CITY COUNCIL OF THE CITY OF ROSEMEAD

Juan Nunez, 2702 Del Mar Avenue, asked about social security and the method of funding the retirement system.

It was noted that only current full-time staff members would be covered under PERS and previous employees would continue to be covered under Equitable.

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that Resolution No. 92-37 be adopted. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

VI. STATUS REPORTS - None

VII. MATTERS FROM OFFICIALS

A. INSPECTION UPON RESALE OF RESIDENTIAL PROPERTY

Juan Nunez, 2702 Del Mar Avenue, asked where the storm drain was located.

MOTION BY COUNCILMAN TAYLOR, SECOND BY COUNCILMAN McDONALD that Resolution No. 92-40 be adopted. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

C. RESOLUTION NO. 92-41 - AUTHORIZING ENTRANCE INTO THE PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) HEALTH BENEFITS PLAN

The following resolution was presented to the Council for adoption:

RESOLUTION NO. 92-41

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT, FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that Resolution No. 92-41 be adopted. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

Mayor Pro Tem Bruesch asked for a memo showing the future costs.

D. ORDINANCE NO. 709 - AUTHORIZING A CONTRACT BETWEEN THE CITY COUNCIL OF THE CITY OF ROSEMEAD AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS) - ADOPT

Juan Nunez, 2702 Del Mar Avenue, reported that his social security was reduced in relation to the amount he was collecting from his pension from PERS.

The following ordinance was presented to the Council for adoption:

ORDINANCE NO. 709

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD AUTHORIZING A CONTRACT BETWEEN THE CITY COUNCIL OF THE CITY OF ROSEMEAD AND THE BOARD OF ADMINISTRATION OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that Ordinance No. 709 be adopted. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

RESOLUTION NO. 92-41

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
ROSEMEAD ELECTING TO BE SUBJECT TO THE PUBLIC
EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT, FIXING
THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND
THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT
DIFFERENT AMOUNTS

WHEREAS, (1) Government Code Section 22850 extends the benefits of the Public Employees' Medical and Hospital Care Act to employees of contracting agencies on proper application by an agency; and

WHEREAS, (2) Government Code Section 22754(g) defines any City as a contracting agency; and

WHEREAS, (3) Government Code Section 22857 provides that a contracting agency may fix the amount of the employer's contribution for employees and the employer's contribution for retired employees and survivors at different amounts provided that the monthly contribution for retired employees and survivors shall be annually increased by an amount not less than 5 percent of the monthly contribution for employees, until such time as the amounts are equal; and

WHEREAS, (4) a City is hereby defined as a non-profit, self-governed public agency within the State of California, and comprised solely of public employees performing a governmental rather than proprietary function; and

WHEREAS, (5) the City of Rosemead, hereinafter referred to as Public Agency is an entity meeting the above definition; and

WHEREAS, (6) the Public Agency desires to obtain for its active and retired employees and survivors the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations.

NOW, THEREFORE BE IT RESOLVED (a) that the Public Agency elect, and it does hereby elect, to be subject to the provisions of the Act; and

BE IT FURTHER RESOLVED (b) that the employer's contribution for each employee shall be the amount necessary to pay the full cost of his or her enrollment, including the enrollment of his or her family members in a health benefits plan up to a maximum of the total premium per month; and

BE IT FURTHER RESOLVED (c) that the employer's contribution for each retired employee and survivor shall be the amount necessary to pay the cost of his or her enrollment, including the enrollment of his or her family members, in a health benefits plan up to a maximum of \$1.00 per month; and

BE IT FURTHER RESOLVED (d) that the employer's contribution for each retired employee or survivor shall be increased annually by five percent (5%) of the monthly contribution for employees, until such time as the contributions are equal and that the contributions for active and retired employees and survivors shall be in addition to those amounts contributed by the City for administrative fees and to the Contingency Reserve Fund; and

BE IT FURTHER RESOLVED (e) that the executive body appoint and direct, and does hereby appoint and direct, the City Clerk of the City of Rosemead to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said City all functions required of it under the Act and Regulations of the Board of Administration; and

BE IT FURTHER RESOLVED (f) that the City Clerk will advise the Board of Administration of the Public Employees' Retirement System if the City ceases to be a public agency as defined in Section (4) above; and

BE IT FURTHER RESOLVED (g) that coverage under the Act be effective on November 1, 1992.

PASSED, APPROVED and ADOPTED at a regular meeting of the Rosemead City Council this 8th day of September, 1992.

Margaret Clark
MAYOR

ATTEST:

Danica Warner
City Clerk

I hereby certify that the foregoing Resolution No. 92-41 was duly and regularly adopted by the City Council of the City of Rosemead at a regular meeting thereof held on the 8th day of September, 1992, by the following vote:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

Danica Warner
CITY CLERK

Juan Nunez, 2702 Del Mar Avenue, asked where the storm drain was located.

MOTION BY COUNCILMAN TAYLOR, SECOND BY COUNCILMAN McDONALD that Resolution No. 92-40 be adopted. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

C. RESOLUTION NO. 92-41 - AUTHORIZING ENTRANCE INTO THE PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) HEALTH BENEFITS PLAN

The following resolution was presented to the Council for adoption:

RESOLUTION NO. 92-41

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT, FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that Resolution No. 92-41 be adopted. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

Mayor Pro Tem Bruesch asked for a memo showing the future costs.

D. ORDINANCE NO. 709 - AUTHORIZING A CONTRACT BETWEEN THE CITY COUNCIL OF THE CITY OF ROSEMEAD AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS) - ADOPT

Juan Nunez, 2702 Del Mar Avenue, reported that his social security was reduced in relation to the amount he was collecting from his pension from PERS.

The following ordinance was presented to the Council for adoption:

ORDINANCE NO. 709

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD AUTHORIZING A CONTRACT BETWEEN THE CITY COUNCIL OF THE CITY OF ROSEMEAD AND THE BOARD OF ADMINISTRATION OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that Ordinance No. 709 be adopted. Vote resulted:

Yes: Bruesch, Taylor, Clark, Vasquez, McDonald
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

RESOLUTION NO. 92-⁵⁴ Attachment M
AUTHORIZING AN AMENDMENT TO CORRECT AN ERROR
IN THE CONTRACT BETWEEN THE
CITY COUNCIL
OF THE
CITY OF ROSEMEAD
AND THE
BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

WHEREAS, the City Council of the City of Rosemead hereinafter referred to as Public Agency, and the Board of Administration of the Public Employees' Retirement System entered into a contract effective October 12, 1992 providing for the participation of Public Agency in the Public Employees' Retirement System; and

WHEREAS, Due to an inadvertent omission, said contract did not exclude the "Planning and Traffic Commission "; and

WHEREAS, Section 20461 of the Government Code provides that errors in a contract may be corrected through contract error amendments executed by the adoption of suitable resolutions by the contracting parties;

NOW, THEREFORE, BE IT RESOLVED that said governing body of Public Agency authorizes, and it does hereby authorize, a contract error amendment to said contract effective October 12, 1992 as follows:

A. Paragraph 4 of said contract shall be changed as follows:

4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:

- a. SAFETY EMPLOYEES; AND
- b. PLANNING AND TRAFFIC COMMISSION.

BE IT FURTHER RESOLVED, that the presiding officer of the governing body of Public Agency be and is hereby authorized, empowered, and directed to execute said amendment for and on behalf of Public Agency.

Adopted this 24th day of November, 19 92.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL
OF THE
CITY OF ROSEMEAD

BY _____
CHIEF, CONTRACT SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY Margaret Clark
Presiding Officer

Attest:
Jamie Warner
Clerk

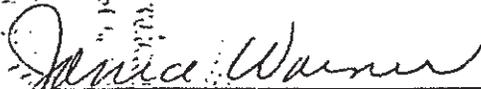
Res. 92-54
Pg. 2

ATTEST:

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF ROSEMEAD)

I, Janice Warner, City Clerk for the City of Rosemead, do hereby certify that the foregoing Resolution No. 92-54 was duly and regularly adopted by the City Council of the City of Rosemead at a regular meeting thereof held on the 24th day of November, 1992, by the following vote:

Yes: Bruesch, Clark, Vasquez, McDonald
No: None
Absent: Taylor
Abstain: None



CITY CLERK

E.41:4

RESOLUTION NO. 92-55

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT, FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

WHEREAS, (1) Government Code Section 22850 provides the benefits of the Public Employees' Medical and Hospital Care Act to employees of local agencies contracting with the Public Employees' Retirement System on proper application by a local agency; and

WHEREAS, (2) Government Code Section 22857 provides that a contracting agency may fix the amount of the employer's contribution for employees and the employer's contribution for annuitants at different amounts provided that the monthly contribution for annuitants shall be annually increased by an amount not less than 5 percent of the monthly contribution for employees, until such time as the amounts are equal; and

WHEREAS, (3) the City of Rosemead, hereinafter referred to as Public Agency is a local agency contracting with the Public Employees' Retirement System; and

WHEREAS, (4) the Public Agency desires to obtain for its employees and annuitants the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations.

NOW, THEREFORE BE IT RESOLVED (a) that the Public Agency elect, and it does hereby elect, to be subject to the provisions of the Act; and

BE IT FURTHER RESOLVED (b) that the employer's contribution for each employee shall be the amount necessary to pay the full cost of his or her enrollment, including the enrollment of his or her family members in a health benefits plan up to a maximum of the total premium per month; and

BE IT FURTHER RESOLVED (c) that the employer's contribution for each annuitant shall be the amount necessary to pay the cost of his or her enrollment, including the enrollment of his or her family members, in a health benefits plan up to a maximum of \$1.00 per month; and

BE IT FURTHER RESOLVED (d) that the employer's contribution for each annuitant shall be increased annually by five percent (5%) of the monthly contribution for employees, until such time as the contributions are equal and that the contributions for employees and annuitants shall be in addition to those amounts contributed by the City for administrative fees and to the Contingency Reserve Fund; and

BE IT FURTHER RESOLVED (e) that the executive body appoint and direct, and does hereby appoint and direct, the City Clerk of the City of Rosemead to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said Public Agency all functions required of it under the Act and Regulations of the Board of Administration; and

BE IT FURTHER RESOLVED (f) that coverage under the Act be effective on January 1, 1993.

PASSED, APPROVED and ADOPTED at a regular meeting of the

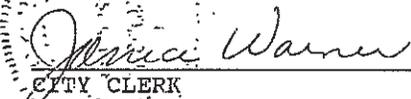
Res. 92.55
Pg. 2

ATTEST:

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF ROSEMEAD)

I, Janice Warner, City Clerk for the City of Rosemead, do hereby certify that the foregoing Resolution No. 92-55 was duly and regularly adopted by the City Council of the City of Rosemead at a regular meeting thereof held on the 24th day of November, 1992, by the following vote:

Yes: Bruesch, Clark, Vasquez, McDonald
No: None
Absent: Taylor
Abstain: None



CITY CLERK

E.41:4

RESOLUTION NO. 92-56

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT ONLY WITH RESPECT TO MEMBERS OF A SPECIFIC EMPLOYEE ORGANIZATION AND FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

WHEREAS, Government Code Section 22850.3 provides that a contracting agency may elect upon proper application to participate under the Public Employees' Medical and Hospital Care Act with respect to a recognized employee organization only; and

WHEREAS, Government Code Section 22754(g) defines any Special District as a contracting agency; and

WHEREAS, Government Code Section 22857 provides that a contracting agency may fix the amount of the employer's contribution for employees and the employer's contribution for retired employees and survivors at different amounts provided that the monthly contribution for retired employees and survivors shall be annually increased by an amount not less than 5 percent of the monthly contribution for employees, until such time as the amounts are equal; and

WHEREAS, a Special District is hereby defined as a non-profit, self-governed public agency within the State of California, and comprised solely of public employees performing a governmental rather than proprietary function; and

WHEREAS, the City of Rosemead, hereinafter referred to as Special District is an entity meeting the above definition; and

WHEREAS, the Special District desires to obtain for its employees and annuitants the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations; and

WHEREAS, the Special District desires to obtain for the members of the City Council, who are employees and annuitants of the agency, the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Special District elect, and it does hereby elect, to be subject to the provisions of the Act; and

BE IT FURTHER RESOLVED, that the employer's contribution for each employee shall be the amount necessary to pay the full cost of his enrollment, including the enrollment of his family members in a health benefits plan up to a maximum of the total premium per month; and

BE IT FURTHER RESOLVED, that the employer's contribution for each retired employee or survivor shall be the amount necessary to pay the cost of his enrollment, including the enrollment of his family members, in a health benefits plan up to a maximum of \$1 per month; and

BE IT FURTHER RESOLVED, that the employer's contribution for each retired employee or survivor shall be increased annually by 5 percent of the monthly contribution for employees, until such time as the contributions are equal;

And that the contributions for active and retired employees and survivors shall be in addition to those amounts contributed by the Special District for administrative fees and to the Contingency Reserved Fund; and

BE IT FURTHER RESOLVED, that the executive body appoint and direct, and it does hereby appoint and direct, the City Clerk to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said Special District all functions required of it under the Act and Regulations of the Board of Administration; and

BE IT FURTHER RESOLVED, that coverage under the Act be effective on January 1, 1993.

PASSED, APPROVED and ADOPTED this 24th day of November, 1992.

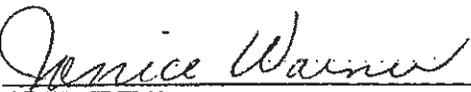

MAYOR

ATTEST:


CITY CLERK

I hereby certify that the foregoing Resolution No. 92-56 was duly and regularly adopted by the City Council of the City of Rosemead at a regular meeting thereof held on the 24th day of November, 1992, by the following vote:

Yes: Bruesch, Clark, Vasquez, McDonald
No: None
Absent: Taylor
Abstain: None


CITY CLERK

RESOLUTION NO. 92-57

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT ONLY WITH RESPECT TO MEMBERS OF A SPECIFIC EMPLOYEE ORGANIZATION AND FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

WHEREAS, Government Code Section 22850.3 provides that a contracting agency may elect upon proper application to participate under the Public Employees' Medical and Hospital Care Act with respect to a recognized employee organization only; and

WHEREAS, Government Code Section 22754(g) defines any Special District as a contracting agency; and

WHEREAS, Government Code Section 22857 provides that a contracting agency may fix the amount of the employer's contribution for employees and the employer's contribution for retired employees and survivors at different amounts provided that the monthly contribution for retired employees and survivors shall be annually increased by an amount not less than 5 percent of the monthly contribution for employees, until such time as the amounts are equal; and

WHEREAS, a Special District is hereby defined as a non-profit, self-governed public agency within the State of California, and comprised solely of public employees performing a governmental rather than proprietary function; and

WHEREAS, the City of Rosemead, hereinafter referred to as Special District is an entity meeting the above definition; and

WHEREAS, the Special District desires to obtain for its employees and annuitants the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations; and

WHEREAS, the Special District desires to obtain for the members of the Equitable Retirement System, who are employees and annuitants of the agency, the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Special District elect, and it does hereby elect, to be subject to the provisions of the Act; and

BE IT FURTHER RESOLVED, that the employer's contribution for each employee shall be the amount necessary to pay the full cost of his enrollment, including the enrollment of his family members in a health benefits plan up to a maximum of the total premium per month; and

BE IT FURTHER RESOLVED, that the employer's contribution for each retired employee or survivor shall be the amount necessary to pay the cost of his enrollment, including the enrollment of his family members, in a health benefits plan up to a maximum of \$1 per month; and

BE IT FURTHER RESOLVED, that the employer's contribution for each retired employee or survivor shall be increased annually by 5 percent of the monthly contribution for employees, until such time as the contributions are equal;

And that the contributions for active and retired employees and survivors shall be in addition to those amounts contributed by the Special District for administrative fees and to the Contingency Reserved Fund; and

BE IT FURTHER RESOLVED, that the executive body appoint and direct, and it does hereby appoint and direct, the City Clerk to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said Special District all functions required of it under the Act and Regulations of the Board of Administration; and

BE IT FURTHER RESOLVED, that coverage under the Act be effective on January 1, 1993.

PASSED, APPROVED and ADOPTED this 24th day of November, 1992.

Margaret Clark
MAYOR

ATTEST:

Janice Warner
CITY CLERK

I hereby certify that the foregoing Resolution No. 92-57 was duly and regularly adopted by the City Council of the City of Rosemead at a regular meeting thereof held on the 24th day of November, 1992, by the following vote:

- Yes: Bruesch, Clark, Vasquez, McDonald
- No: None
- Absent: Taylor
- Abstain: None

Janice Warner
CITY CLERK

D. ORDINANCE NO. 712 - AN URGENCY ORDINANCE CALLING FOR A MORATORIUM ON THE ISSUANCE OF LICENSES FOR ADULT BUSINESS - ADOPT

The following urgency ordinance was presented to the Council for adoption:

ORDINANCE NO. 712

AN URGENCY ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD IMPOSING A 45-DAY MORATORIUM ON THE ISSUANCE OF CONDITIONAL USE PERMITS AND BUSINESS LICENSES FOR ADULT BUSINESSES AND DIRECTING THE PLANNING DEPARTMENT TO INITIATE A STUDY WITH RESPECT TO DEVELOPING APPROPRIATE ZONING REGULATIONS GOVERNING SUCH USES

MOTION BY MAYOR PRO TEM BRUESCH, SECOND BY COUNCILMAN McDONALD that Urgency Ordinance No. 712 be adopted. Vote resulted:

Yes: Bruesch, Clark, Vasquez, McDonald
No: None
Absent: Taylor
Abstain: None

The Mayor declared said motion duly carried and so ordered.

E. ORDINANCE NO. 713 - AN URGENCY ORDINANCE REPEALING THE MORATORIUM ON THE ISSUANCE OF NEW ENTERTAINMENT LICENSES FOR KARAOKE/KTV STUDIOS - ADOPT

The following urgency ordinance was presented to the Council for adoption:

ORDINANCE NO. 713

AN URGENCY ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD REPEALING ORDINANCES NO. 694 AND 696 WHICH IMPOSED A MORATORIUM ON THE ISSUANCE OF NEW ENTERTAINMENT LICENSES FOR KARAOKE/KTV STUDIOS

MOTION BY MAYOR PRO TEM BRUESCH, SECOND BY COUNCILMAN McDONALD that Urgency Ordinance No. 713 be adopted. Vote resulted:

Yes: Bruesch, Clark, Vasquez, McDonald
No: None
Absent: Taylor
Abstain: None

The Mayor declared said motion duly carried and so ordered.

F. RESOLUTIONS NO. 92-54, 92-55, 92-56, 92-57 - PUBLIC EMPLOYEES RETIREMENT SYSTEM

The following resolutions were presented to the Council for adoption:

RESOLUTION NO. 92-54

AUTHORIZING AN AMENDMENT TO CORRECT AN ERROR IN THE CONTRACT BETWEEN THE CITY COUNCIL OF THE CITY OF ROSEMEAD AND BOARD OF ADMINISTRATION PUBLIC EMPLOYEES' RETIREMENT SYSTEM

RESOLUTION NO. 92-55

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL ACT, FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

RESOLUTION NO. 92-56

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT ONLY WITH RESPECT TO MEMBERS OF A SPECIFIC EMPLOYEE ORGANIZATION AND FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

RESOLUTION NO. 92-57

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD ELECTING TO BE SUBJECT TO PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT ONLY WITH RESPECT TO MEMBERS OF A SPECIFIC EMPLOYEE ORGANIZATION AND FIXING THE EMPLOYER'S CONTRIBUTION FOR EMPLOYEES AND THE EMPLOYER'S CONTRIBUTION FOR ANNUITANTS AT DIFFERENT AMOUNTS

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that Resolutions No. 92-54, 92-55, 92-56 and 92-57 be adopted. Vote resulted:

Yes: Bruesch, Clark, Vasquez, McDonald.
No: None
Absent: Taylor
Abstain: None

The Mayor declared said motion duly carried and so ordered.

IV. CONSENT CALENDAR (CC-A REMOVED FOR DISCUSSION)

CC-B REQUEST FROM THE ROSEMEAD CHAMBER OF COMMERCE TO HANG STREET BANNERS ON VALLEY BOULEVARD AND GARVEY AVENUE FROM FEBRUARY 1, 1993 THROUGH MARCH 15, 1993

CC-C REQUEST FROM SAN GABRIEL HIGH SCHOOL STUDENT ORGANIZATION FOR USE OF ROSEMEAD COMMUNITY CENTER ON FEBRUARY 20, 1993

MOTION BY COUNCILMAN McDONALD, SECOND BY MAYOR PRO TEM BRUESCH that the foregoing items on the Consent Calendar be approved. Vote resulted:

Yes: Bruesch, Clark, Vasquez, McDonald
No: None
Absent: Taylor
Abstain: None

The Mayor declared said motion duly carried and so ordered.

CC-A RENEWAL OF AGREEMENT FOR GRAFFITI REMOVAL SERVICES

Mayor Pro Tem Bruesch asked that a current cost analysis regarding taking this service in-house be given to the Council.

MOTION BY MAYOR PRO TEM BRUESCH, SECOND BY COUNCILMAN VASQUEZ that the Council approve the agreement with Graffiti Removal, Inc. for a period of one year beginning December 3, 1992 through December 3, 1993. Vote resulted:

Yes: Bruesch, Clark, Vasquez, McDonald
No: None
Absent: Taylor
Abstain: None

The Mayor declared said motion duly carried and so ordered.

ANALYSIS

Cost Analysis For New Benefits Program

Based on City Council direction, staff has completed its analysis of the cost for implementing the new benefits plan. Those cost factors include:

Proposed Benefit Plan	
2.7%@55	\$1,259,741.00
Reduced Annual PARS Costs	\$ (109,496.48)
Single Highest Year	\$ 335,575.00
Deferred Compensation	\$ 66,347.76
Fitness Reimbursement	\$ 30,000.00
Tuition Reimbursement	\$ 50,000.00
TOTAL	\$1,632,167.28

The reason that staff began negotiations with the REA to implement this new benefits package was an attempt to limit or eliminate the City's retirement health care liability. Based on the actuarial analysis conducted by Milliman Consultants and Actuaries, the cost to the City for providing the retirement health benefit would be as follows:

Existing Benefit Plan	
Retirement Health Benefit Cost	\$9,850,614.00
TOTAL	\$9,850,614.00

This illustration shows that the City could potentially save \$8.2 million by implementing the new benefits package. Again, it is important to note that the true cost savings for implanting this program can be determined once an actuary completes a new valuation for the City's revised retirement health care package.

Transitioning To New Health Care Providers

As part of the new benefits package negotiated with the REA, the City took all of its benefits out to market to see if it would be possible to obtain better rates for the City's medical, dental, vision, and ancillary benefit programs.

Based on the results of that exercise, the City was able to find insurance through new providers. These new providers offered very similar coverage when compared with the City's existing providers at a cost savings of around 20.12%. In total, by transitioning to the new health care providers, the City could save nearly \$170,000 (Attachment D).

A more detailed breakdown of these cost savings is included as Attachment E.

At our meeting on May 29th, the City Council also requested additional information related to the coverage levels provided by these new insurance carriers.

A comparative overview of the new health insurance package (Cigna) vs. the City's existing health insurance plan (CalPERS) is included as Attachment F.

A comparative overview of the new dental insurance package (Principal PPO) vs. the City's existing dental plan (Ameritas) is included as Attachment G.

A comparative overview of the new vision insurance package (Eyemed) vs. the City's existing vision insurance package (VSP) is included as Attachment H.

Another issue raised by members of the City Council related to the coverage areas for the new health plans and the new dental plans. If the City Council decided to move forward with these new plans, would employees have access to medical providers who accepted these insurance carriers?

Provided as Attachment I are copies of geo-access reports for both the dental and the medical provider. These reports tell us how many of Rosemead's employees have access to providers. Specifically, there must be 2 providers within a 10 mile radius for an employee to be deemed as having adequate access. As it stands, the geo-reports indicate that all employees will have access to medical and dental providers.

ALTERNATIVES TO STAFF RECOMMENDATION

- Take no action and keep the City's existing benefits plan and benefits provider.
- Approve a modified version of the negotiated benefits agreement with the REA.
- Refrain from transitioning to a new benefits provider and stay with all of the City's existing health insurance carriers.
- Decide to transition only some of the City's benefits to new health insurance providers.

Submitted by:



Oliver Chi
Deputy City Manager

Attachment A: Employee Benefits Modification Update Staff Report (May 29, 2007)
Attachment B: Milliman Consultants and Actuaries Preliminary Retiree Health Actuarial Valuation
Attachment C: 2007-2008 City of Rosemead – Rosemead Employee Association MOU
Attachment D: Health Care Costs – Global Scenario
Attachment E: Detailed Health Care Costs Breakdown
Attachment F: Health Insurance Comparison – Cigna Coverage vs. CalPERS Coverage
Attachment G: Dental Insurance Comparison – Principal PPO Coverage vs. Ameritas Coverage
Attachment H: Vision Insurance Comparison – Eyemed Coverage vs. VSP Coverage
Attachment I: Geo-Access Reports For Dental & Medical

- Limiting retirement health care for existing full-time employees in the following manner:
 - 20+ years: \$1,000/month retirement health care contribution
 - 12-19 years: \$500/month retirement health care contribution

This agreement with the REA has been formalized through an agreed upon Memorandum of Understanding (MOU), which has been included as Attachment D for your review.

Staff Recommendation

Staff recommends that the City Council take the following action:

- Approve the MOU with the REA (Attachment D).
- Direct staff to bring back for City Council approval all necessary authorizing resolutions to implement the provision contained in the MOU.

ANALYSIS

Background

GASB is a nonprofit entity that sets accounting standards for state and local governments in the United States. The GASB is similar to the professional boards that set accounting standards for private sector entities and the federal government. Beginning in 2007, the provisions of GASB 45 will begin to take effect for state and local governments. Under GASB 45, over the next several years, state and local governments will be required — for the first time — to compile data about their retiree health and similar benefits and have an actuary calculate the unfunded liabilities that have been accrued to provide those benefits to retirees in future years. Governments already collect such information for their pension systems.

Given this changing regulatory situation regarding retirement health benefits, staff began to gather information several months ago regarding what the City's potential liability could be. At that point in time, we were told by actuarial representatives that given our plan design, we were looking at a liability of somewhere between \$6 million and \$12 million. Ultimately, that figure was determined to be \$9,850,614.

With this liability looming on the horizon, staff began discussing a change in benefits with the employee association. Over the course of several months, we systematically met with both the REA and also with all employees in general session meetings. More recently, on January 22, 2007, February 15, 2007, and March 20, 2007, staff met with all employees in a variety of settings to describe the situation and the process that we were going to be undertaking. In between those sessions, staff met with and discussed on a number of occasions the specific details of a new benefits package with representatives from the REA.

Cost Analysis

The two biggest cost items under the proposed new benefits package is upgrading our base retirement plan to 2.7%@55, converting to the single highest year calculation, and implementing an employer paid deferred compensation plan.

We have received the actuarial valuation from PERS regarding the cost of the 2.7%@55 plan and upgrading to the single highest year calculation.

PERS has estimated that 2.7%@55 will cost \$1,259,741 (Attachment E).

In addition, PERS has estimated that going to the single highest year calculation will cost \$335,575 (Attachment F).

Also, the employer paid deferred compensation plan will cost approximately \$70,000 per year. Under this proposed benefit, the City would contribute deferred compensation for each employee based on years of service. For those employees with 1-4 years, 1% of the employee salary would be contributed. Employees with 5-9 years would have 2% of their salary deferred, 10-14 year employees would have 3% of their salary deferred, 15-19 year employees would have 4% of their salary deferred, and 20+ year employees would have 5% of their salary deferred.

Backup has also been provided to describe the total cost of hiring employees, including all benefits (Attachment G). Please keep in mind that the spreadsheets are all preliminary in nature and reflect a "wishlist" of funding requests from all departments. We are still in the process of finalizing the personnel budget proposal.

Finally, it is important to note that under the new proposal, the City would also save money by eliminating one of our current PARS benefit tiers. As the Council may know, for employees who work for the City between 10-19 years, the City offers a PARS retirement enhancement to 2.5%@60. Based on the newly agreed upon benefit structure, that PARS tier would be eliminated, thereby saving the City a significant amount of money. That amount will be determined at a later date via an actuarial analysis.

Cafeteria Health Benefits Plan

One other component of the new benefits package is transitioning to a cafeteria style benefits plan. Under this proposal, each employee would be given an allocation of \$1,200 per month to pay for health care coverage, dental care, and vision care. Any amount not used by the employee could be deposited into a deferred compensation account, taken as salary, or used to purchase additional insurance.

As we have explored this proposal, one thing that staff has done is take our benefits out to market. This has meant using a benefits brokerage firm to find out how much other health providers would charge us for providing medical coverage, dental coverage, vision coverage, and other ancillary insurance coverage.

Attachment H describes the potential total cost savings by going with different providers for our health, vision, dental, and ancillary benefits. As you can see from the attachment, we can save around \$170,000 by pursuing this option.

Additional Documentation

Staff has also researched and compiled some other reading material for the City Council's consideration regarding retiree health care.

Attachment I is a listing of Frequently Asked Questions regarding retiree health care that was produced by the California Legislative Analyst's Office (LAO).

Attachment J is a report prepared by the LAO titled "Retiree Health Care: A Growing Cost For Government."

These two documents provide additional information related to the growing cost of retirement health care from an extremely reliable and completely non-partisan source in the LAO. The documents also further illustrate why we have been working to negotiate a robust and fair employee benefits package, but one which does not include fully paid retiree health care.

City Council Requested Documents

Members of the City Council have also requested additional documentation regarding this issue. Those documents have been included as Exhibit 2 and include the following:

- Employee Handbook
- PARS Related Documentation
- PERS Related Documentation
- Current PERS Health Related Documentation

Submitted by:



Oliver Chi
Deputy City Manager

Exhibit 1: 2007-2008 City of Rosemead – Rosemead Employee Association MOU
Exhibit 2: City Council Requested Documentation

Attachment A: Resolution No. 01-20
Attachment B: Milliman Consultants and Actuaries Preliminary Retiree Health Actuarial Valuation
Attachment C: Proposed Benefits Package
Attachment D: Current Benefits Package
Attachment E: PERS 2.7%@55 Cost Estimate
Attachment F: PERS One-Year Final Compensation Cost Estimate
Attachment G: Personnel Budget Worksheet – Total Cost To Hire
Attachment H: Change In Benefit Provider Cost Savings Illustration
Attachment I: Legislative Analyst's Office Frequently Asked Questions – Retiree Health Care
Attachment J: Legislative Analyst's Office Report – Retiree Health Care: A Growing Cost For Government

**MINUTES OF THE SPECIAL MEETING
ROSEMEAD CITY COUNCIL
June 12, 2007**

The special meeting of the Rosemead City Council was called to order by Mayor Tran at 4:34 p.m. in the conference room of the City Hall, 8838 E. Valley Boulevard, Rosemead, California. The pledge to the flag and invocation were waived as having been completed during the meeting just adjourned.

ROLL CALL OF OFFICERS:

Present: Councilmembers Clark, Low, Taylor, Mayor Pro Tem Nunez and Mayor Tran

Absent: None

1. PUBLIC COMMENT FROM THE AUDIENCE – None

2. ADMINSTRATIVE MATTERS

A. Benefits Modification

At our May 29, 2007 meeting staff was directed to bring back additional details for City Council review as it relates to the proposed changes in the City's benefits package. In addition, staff was asked to provide a more detailed breakdown of the cost savings associated with the move. To comply with GASB 45, the City worked with Milliman Consultants and Actuaries, a firm that conducts actuarial valuations for a variety of jurisdictions. The valuation shows that the City's total liability for its retirement health benefit is \$9,850,614.

Based on negotiations with the Rosemead Employee Association (REA), a new benefits package was agreed upon. The cost to implement this new benefits package is estimated to be around \$1,632,167. As part of the agreement reached with the REA, retirement health care coverage would be eliminated for any employee hired after July 1, 2007. In addition, retirement health care coverage for existing employees would be limited. In speaking with our actuary, this means that our retirement health care liability would be significantly reduced. When taken together, this means that the City could potentially save around \$8.2 million by implementing the new benefits plan. The true cost savings can be determined once an actuary completes a new valuation for the City's limited retirement health care package.

Recommendation: That the City Council take the following action:

- 1) Approve the MOU with the Rosemead Employee Association.
- 2) Direct staff to bring back for City Council approval all necessary authorizing resolutions to implement the provision contained in the Memorandum of Understanding.

Alternatives to Staff Recommendation:

- 1) Take no action and keep the City's existing benefits plan and benefits provider.
- 2) Approve a modified version of the negotiated benefits agreement with the REA.
- 3) Refrain from transitioning to a new benefits provider and stay with all of the City's existing health insurance carriers.
- 4) Decide to transition only some of the City's benefits to new health insurance providers.

Acting City Manager Chi summarized decision points for Council consideration:

- 1) Transition of healthcare coverage from PERS Health to CIGNA;
- 2) Dental Insurance;
- 3) Vision Insurance; and
- 4) Ancillary benefits providers.

Acting City Manager Chi introduced two representatives from CIGNA health insurance and one from the benefits brokerage firm contracted by the City.

After benefits were sent out to market, the City may save the following by changing insurance carriers:

- Medical 18%
- Vision 41%
- Dental 16.7 %
- Short Term Disability 9.8%
- Life Insurance 41%

It was reported CalPERS is planning to raise copays by \$5. The City will have control over plan design with CIGNA so even if costs are higher, the City can choose whether to pass on to employees or absorb the higher costs.

Councilmember Clark inquired about a figure quoted in the 2007 Personnel Changes staff report that referenced the amount saved with new benefits at \$14,000. She inquired why the benefit changes were recommended for such a small amount saved.

Acting City Manager Chi responded that in the past the City had covered 100 % of employee health care costs. The proposal to switch to a cafeteria plan is that now each employee would be given an allocation of \$1,200 a month to use to purchase health

insurance and further explained the report she referenced was not an apple to apples comparison and indicated the City would save \$167,000 in gross premiums costs with the same number of employees.

Councilmember Clark pointed out that by implementing a cafeteria plan additional costs are being shifted to employees and put a cap on what the City will pay.

Acting City Manager Chi conceded that if the City were to stay with PERS Health that would be true because the \$1,200 cafeteria amount would not cover the most expensive plan (Family PPO). But by switching to CIGNA, the Cafeteria Plan amount will cover the widest employee coverage (Family PPO) as CIGNA costs are lower (\$1,116 vs. \$1,800 for the same coverage with PERS).

The following situations were discussed:

- 1) Contracted hospitals and doctors;
- 2) Pre-existing conditions exclusion waiver;
- 3) Transition of care benefit for 90 days;
- 4) Lower in-network provider charges than for out-of-network providers.

Councilmember Clark asked what the \$1,200 cafeteria amount will cover – the PPO or the HMO. Mayor Tran explained that CIGNA PPO (Family) is \$1,148 and with dental and vision, it totals out to about \$1,275. CIGNA representatives indicated the Family HMO cost is \$938. Councilmember Low surmised that if an employee chooses the HMO (Family) option and if the City pays \$1,200 in a cafeteria amount, the employee can pocket the difference of a couple hundred dollars.

Councilmember Clark inquired about the HMO capitation arrangement (a form of provider reimbursement limit where patients are denied coverage when a certain level of service is reached) and expressed dissatisfaction with proposed vision and dental providers. She pointed out that CalPERS covers thousands of employees and felt the coverage size provides a safety net for the City.

Councilmember Clark made a motion, with a second by Councilmember Taylor to stay with the PERS health insurance system for one year.

Councilmember Taylor discussed GASB 45 regulations discussed in a Western City magazine article distributed by Acting City Manager Chi. The article highlighted retirement funding liabilities facing government agencies which advocated a delay in making retirement benefit changes as new products may be available in the near future.

Mayor Tran indicated he did not support Councilmember Clark's motion due to the increased costs if the PPO Family option is chosen.

Councilmember Taylor pointed out that about 60% of employees choose the Single PPO option.

Councilmember Low commented that capitation rates are only for HMO carriers and exist within PERS Blue Shield HMO as well. She also discussed the difference between the VSP and Eye Mat plans.

Mayor Pro Tem Nunez made a substitute motion, with a second by Councilmember Low to accept the recommendation to move to CIGNA with an increased cafeteria amount of \$1,276 per month.

Mayor Tran suggested medical with CIGNA and dental and vision with current providers.

Councilmember Taylor referenced the figure quoted in the staff report that indicated the City might save \$8.2 million by implementing the new benefits plan. He asked how the City will save this money.

Acting City Manager indicated the answer involves examination of the overall benefits provided by the City beyond just medical benefits.

Councilmember Low suggested the Council focus on the vote on the current motion to transition to CIGNA with a cafeteria amount of \$1,276.

Mayor Pro Tem Nunez made another substitute motion to accept the recommendation to move to CIGNA for medical care and retain the current vision and dental insurance provider.

Councilmember Low advocated giving employees a choice of dental and vision providers.

Mayor Tran asked the maker of the motion to consider the following amendment: 1) Switch to CIGNA medical health care, 2) Retain the current vision and dental providers; 3) Change ancillary benefits providers (short term and long term disability, life insurance, accidental death insurance) to providers recommended by staff and 4) Raise the cafeteria amount allocated for each employee to \$1,350 per month to cover the higher dental and vision coverage costs with current providers. **Mayor Pro Tem Nunez accepted Mayor Tran's amendment and Councilmember Low supported the motion with a second.**

Vote resulted:

Yes: Low, Nunez, Tran

No: Clark, Taylor

Abstain: No

Absent: No

The meeting recessed at 6:05 pm to convene the Community Development Commission meeting scheduled for 6:00 pm and reconvened to the City Council meeting after roll call for the CDC meeting was taken.

Councilmember Clark inquired about the Long Term Care coverage. Acting City Manager Chi indicated it will be available for employee purchase.

Acting City Manager Chi reminded the Council they had to provide direction on the MOU with the Rosemead Employee Association. Councilmember Clark indicated she did not agree with transition from the 2% PERS to the 2.7% PERS as it will not provide an incentive to staff to stay at the City. She also disagreed with the change to a one-year highest salary calculation from the previous three year average. **Councilmember Clark made a motion, with a second by Councilmember Taylor** to approve the Memorandum of Understanding with the REA with the deletion of the 2.7% PERS and the deletion of the single year highest salary calculation.

Acting City Manager Chi reported the changes were proposed in exchange for a fully paid medical benefit at retirement.

Mayor Pro Tem Nunez made a substitute motion with a second by Councilmember Low to accept the MOU with the Cafeteria Plan modification reflected. Vote resulted:

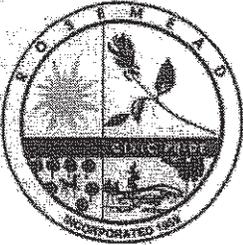
Yes: Low, Nunez, Tran
No: Clark, Taylor
Abstain: None
Absent: None

Councilmember Taylor stated for the record he did not feel staff had adequately planned for the additional financial burden to the City.

Councilmember Low stated for the record she supported the motion because she felt the benefits negotiated with the REA was a fair exchange for the deletion of the medical benefit at retirement.

B. Personnel Changes: FY 2007-2008

The 2007-2008 budget details an expenditure plan for all City operations and capital improvement projects totaling \$37.2 million. This spending plan also projects revenues of \$33.2 million and reflects a reduction in fund balance of \$4 million. The General Fund budget is \$16.2 million, or 44% of the City's total budget. It is important to note that the General Fund reserves will decrease by \$1.4 million; however, overall General Fund reserve levels will remain healthy at \$21.1 million. There are a total of nine new positions that are included in this budget for City Council review. The new positions proposed include:



staff report

TO: HONORABLE MAYOR
AND MEMBERS
ROSEMEAD CITY COUNCIL

FROM: FRANK G. TRIPEPI, CITY MANAGER *FT*

DATE: FEBRUARY 2, 2000

RE: CITY COUNCIL USE OF CITY OWNED COMPUTERS

As we complete the city hall computer upgrade, we are now addressing how best to provide Councilmembers access e-mail messages, fax messages, the city hall network and Internet access.

We are fortunate in Rosemead to have several Councilmembers serving in leadership roles in Contract Cities, the League of California Cities and the National League of Cities. These organizations frequently send out urgent e-mails and faxes to officers and committee members that are currently received by the city manager and delivered to the Councilmembers. If the City Managers away from his office, such messages may not be delivered in a timely fashion.

As you know the cost of personal computers has dropped dramatically in recent years. At the same time, the information age increasingly demands that Councilmembers have instant access to communications from constituents and state and local municipal organizations.

Accordingly, I recommend that the Council approve the use of a city-owned computer by each Councilmember, during their term of office, at their personal residence. The computer set-up, including fax modem, printer, telephone line and Internet access would be paid for by the city and made available for council use. All of the equipment would be labeled and inventoried as the property of the City of Rosemead. At the end of the Councilmember's term of office, the computer equipment would be returned to the City and the Internet access and telephone line would be either disconnected or the billing transferred to the individual.

The City's startup cost for this program would be \$2,000, plus installation for each Councilmember who wished to have computer access in their home. Ongoing annual charges for telephone and Internet access would be approximately \$600.00 for each participating Councilmember. Since the City has already purchased two computers for the Council office, we would only have to purchase an additional three computers.

COUNCIL AGENDA

FEB 08 2000

ITEM No. *IV. cc-B*

CITY OWNED COMPUTERS

Several members of the City Council are active in California Contract Cities, the League of California Cities, and National League of Cities and frequently receive urgent e-mails and faxes. At the same time the information age increasingly demands that Councilmembers have instant access to communications from constituents and state and local municipal organizations. Since the City has already purchased two computers for Council use, the start up cost of the program would be \$2,000, plus installation, for each computer. Ongoing annual charges for telephone and internet access would be \$600 for each participating Councilmember.

MEMORANDUM AGREEMENT FOR USE OF CITY OWNED COMPUTER, PERIPHERAL
EQUIPMENT, AND INTERNET ACCESS

This Agreement made this _____ day of _____ between the City of Rosemead and
_____, a member of the City Council.

1. On February 8, 2000, the Rosemead City Council authorized Council Members to use City owned computers and related peripheral equipment (printer, fax, modem) in their homes during their terms of office on the Rosemead City Council. In addition, the City will pay for installation of a dedicated telephone line, the monthly service charges on the phone line and monthly service charges for Internet access for the computer.
2. Council Member _____ has indicated that he / she wishes to participate in this program and has been loaned the following City equipment:
3. Council Member _____ agrees to the following terms and conditions of use:
 - a. All City owned equipment will be returned to the City upon the completion of service on the Rosemead City Council.
 - b. Phone service and Internet access paid for by the City will cease upon completion of service on the Rosemead City Council. At that time, the Council Member will have the choice of paying these monthly charges directly to the service provider(s) or canceling the service.
 - c. The Council Member will not use the equipment in any way to contact colleagues on the Rosemead City Council in a way that would violate the Brown Act.
 - d. It is understood that Internet e-mail messages received and sent may be subject to discovery and disclosure. The Council Member will be instructed in how to delete received and sent e-mail messages.
 - e. The City Council Member understands that the "history" of Internet websites visited will be stored on the computer. Furthermore, the Council Member will be instructed on how to clear the "history" function on the computer.

ACCEPTED AND AGREED:

Council Member
City of Rosemead

The Mayor declared said motion duly carried and so ordered.

IV. CONSENT CALENDAR (Item CC-A was pulled for discussion purposes)

CC-B CITY COUNCIL USE OF CITY OWNED COMPUTERS

MOTION BY COUNCILMAN BRUESCH, SECOND BY COUNCILMAN IMPERIAL that the Council approve the use of a City-owned computer by each Councilmember during their term of office at their personal residence. The computer set-up, including fax modem, printer, telephone line and Internet access will be paid for by the City. Vote resulted:

Yes: Vasquez, Taylor, Bruesch, Clark, Imperial
 No: None
 Absent: None
 Abstain: None

The Mayor declared said motion duly carried and so ordered.

CC-A REQUEST FOR 24-HOUR PER DAY DRILLING OPERATIONS

Councilman Bruesch stated that one of the concerns he has is that this operation takes place next to a grade school and a junior high school and requested that a security guard be present at both sites at all times to safeguard against the children accessing that area; second, he is concerned with the encroachment of southbound traffic on Walnut Grove during the morning rush hour and requested traffic controls and assistance during that time; and, lastly, requested that staff arrange a community meeting for residents to disburse information and answer any questions they have.

Bob Coller, CH2Mhill, responded that he is present tonight to answer any questions, and that Councilman Bruesch's requests are acceptable. Mr. Coller explained that the wells will be permanent and will be covered by a manhole cover.

MOTION BY COUNCILMAN BRUESCH, SECOND BY MAYOR PRO TEM CLARK that the Council grant permission to CH2M for 24-hour drilling operations to install two monitoring wells on Walnut Grove Avenue; that a security guard be present at both sites at all times; that traffic controls and assistance be implemented at those locations; and, that staff arrange a community meeting for residents affected by the wells. Vote resulted:

Yes: Bruesch, Taylor, Vasquez, Clark, Imperial
 No: None
 Absent: None
 Abstain: None

The Mayor declared said motion duly carried and so ordered.

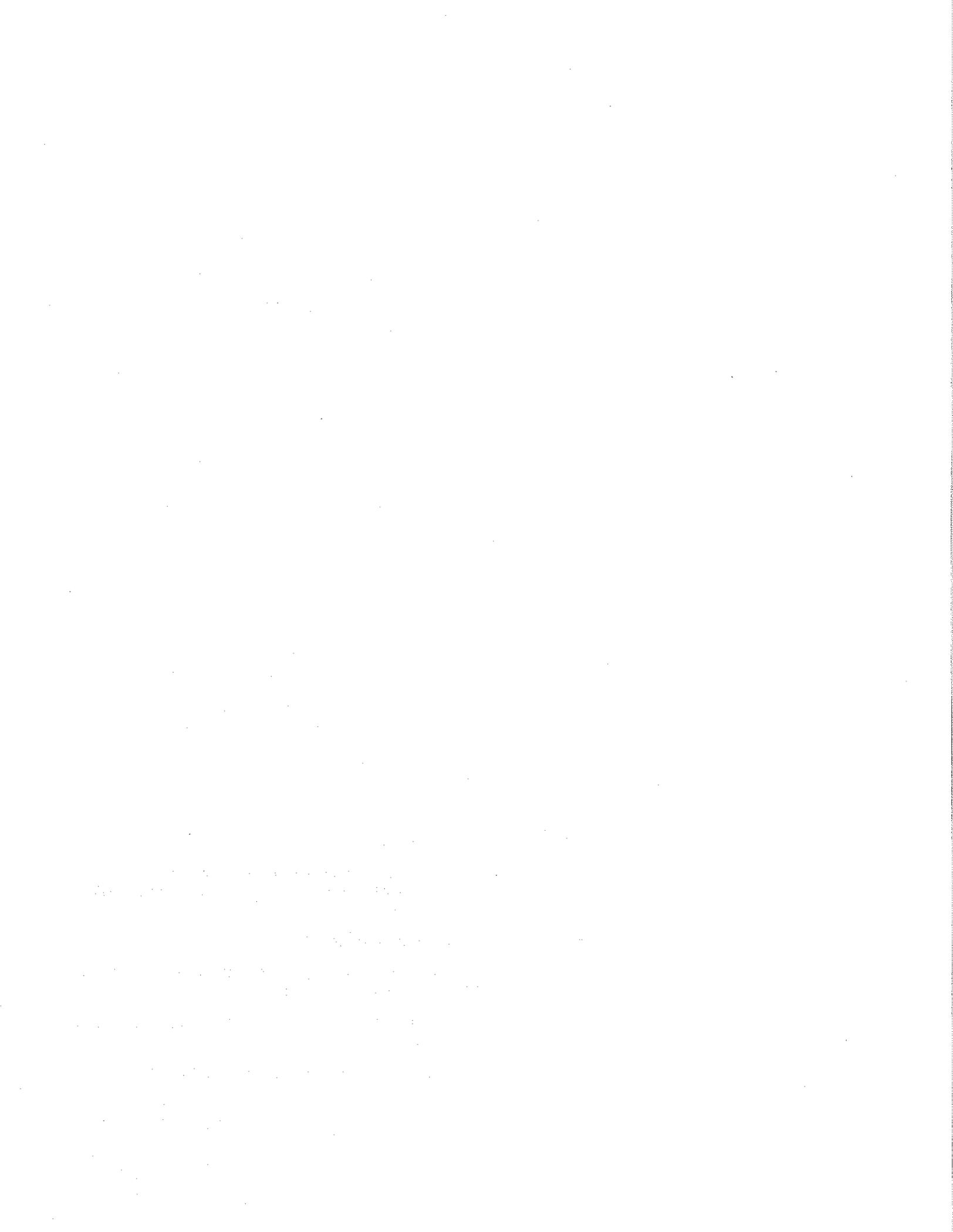
Councilman Bruesch suggested that the Traffic Engineer meet with CH2M representatives to determine the amount of encroachment on the lanes and to develop a traffic plan.

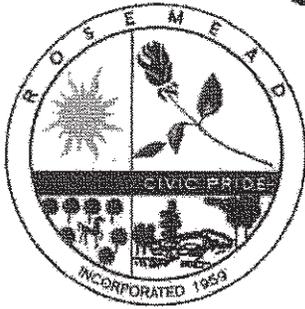
V. MATTERS FOR DISCUSSION AND ACTION

A. AUTHORIZATION TO FILE BID FOR PROPERTY LOCATED AT 9201 LOWER AZUSA ROAD (APN: 8592-019-061)

Councilman Taylor inquired about the Cal Trans property on Walnut Grove and Hellman that the State was selling for \$10,000.

Frank Tripepi, City Manager, responded that the State will not conduct soil samples nor





ROSEMEAD CITY COUNCIL STAFF REPORT

TO: THE HONORABLE MAYOR AND CITY COUNCIL

FROM: ANDREW C. LAZZARETTO, CITY MANAGER 

DATE: MAY 8, 2007

SUBJECT: ACCESSIBILITY & TECHNOLOGY REIMBURSEMENT POLICY

SUMMARY

Under current practice, Council Members are eligible to have the City pay their cell phone provider up to \$80 per month for service. Periodically, staff is also reimbursed for cell phone expenses incurred. However, these practices are not currently being carried out based on any specific policy, a situation which has made it difficult to determine exactly what constitutes a reimbursable expense.

Furthermore, not all members of the City Council and management team are accessible via cell phone. Given the nature of the responsibility placed on those filling these positions, it is important for these individuals to be accessible 24-hours a day.

To address this situation, it is proposed that the City Council adopt Administrative Policy 20-03 (Attachment A) relating to accessibility and technology reimbursement. Under the provisions of this policy, members of the City Council, the City Manager, Department Heads, and Division Managers would be eligible for an annual one-time reimbursement of no more than \$300 for the purchase of eligible electronic devices. In addition, participants would also be able to receive a reimbursement of up to \$150 per month to pay for on-going costs such as a wireless data plan.

Staff Recommendation

Staff recommends that the City Council approve Administrative Policy 20-03.

ANALYSIS

Anticipated Annual Cost For Implementation

There are 15 positions that would be eligible to participate in this program, including all five members of the City Council; the City Manager; Deputy City Manager; City Clerk; Parks & Recreation Director; Community Development Director; Public Safety Services Director; Chief Financial Officer; Redevelopment Administrator; Economic Development Administrator; and Planning Services Administrator.

If approved, the maximum annual cost per participant in this reimbursement program would be \$2,100 (calculated based adding the annual one-time \$300 reimbursement for the purchase of an electronic device with the monthly reimbursement of up to \$150 / month). With 15 participants, this program could potentially cost up to \$31,500 to implement.

One-Time Reimbursable Expense

To determine an appropriate amount for the annual one-time reimbursement amount of \$300, staff compared the cost of a popular smartphone known as the Palm Treo. In addition to acting as a cellular phone, these smartphones give users constant access to their e-mail, their schedules, the internet, and a variety of other computer-based functions.

The cost for the Palm Treo ranged from \$399 - \$648 (Attachment B). Staff therefore felt it would be appropriate to set the reimbursement amount at \$300.

Monthly Reimbursable Expense

Staff also took time to research the cost of purchasing a voice and data plan to operate a smartphone with. We examined the cost of Verizon Wireless plans, which ranged from \$79.99/month to \$169.99/month (Attachment C). Based on these cost figures, staff felt it would be appropriate to set the monthly reimbursement amount at \$150/month.

LEGAL REVIEW

The City Attorney has reviewed and approved Administrative Policy 20-03.

PUBLIC NOTICE PROCESS

This item has been noticed through the regular agenda notification process.

Submitted by:



Oliver Chi
Deputy City Manager

- Attachment A: Administrative Policy 20-03
- Attachment B: Palm Treo Smartphone Cost
- Attachment C: Verizon Wireless Voice & Data Plan Cost



CITY OF ROSEMEAD
Administrative Policy Manual

Policy Number: 20-03

Date Established: May 8, 2007

Date Revised: May 8, 2007

City Manager Approval: _____

SUBJECT: ACCESSIBILITY AND TECHNOLOGY REIMBURSEMENT POLICY

PURPOSE: To establish an accessibility and technology reimbursement policy for City Council Members, the City Manager, Department Heads, and Division Managers.

GENERAL POLICY

Due to the nature of their responsibilities, it is important for the City Council, the City Manager, Department Heads, and Division Managers to be able to access one another 24-hours a day. In order for this to occur, these individuals must have the tools that will allow them to be reached at all times, and as such, it is appropriate that the City provide these individuals with the appropriate technology to maintain communications.

PROVISIONS

- A. To be available 24 hours a day, the City Council, the City Manager, Department Heads, and Division Heads must have access to certain communications devices that they may not have otherwise purchased for personal use. Such devices shall include a cellular phone and access plan, and may also include a personal data assistant or a portable electronic device capable of receiving and sending messages.
- B. Because these technologies are required to maintain contact with one another, the City will provide the City Council, the City Manager, Department Heads, and Division Heads an annual technology reimbursement that includes the following components:
 - i. Once per calendar year, participants will be qualified for a one-time reimbursement amount of no more than \$300 for the purchase of eligible electronic devices. In order to be eligible for the reimbursement, receipts must be turned in.
 - ii. Beginning in the month in which participants sign-up for this program, eligible employees shall also receive a reimbursement of up to \$150 per month for applicable technology costs such as a voice and data plan. In order to be eligible for the reimbursement, receipts must be turned in.
- C. To qualify for the technology reimbursement, eligible participants must complete a self-certification form (Exhibit A).
- D. Participants in the program are required to submit copies of all eligible technology-related receipts to the Finance Department for reconciliation, and all reimbursements shall be made in a manner consistent with this policy.



**CITY OF ROSEMEAD
TECHNOLOGY REIMBURSEMENT SELF-CERTIFICATION FORM**

Name: _____ Date: _____

During this upcoming year, the following technologies will be used to remain accessible to the City Council, the City Manager, and City staff:

(include a brief description of the equipment to be used, purchased, service plans, etc.)

ITEM(S) TO BE PURCHASED

NOTE - \$300 MAXIMUM ONE-TIME REIMBURSEMENT AMOUNT FOR THE CALENDAR YEAR. RECEIPTS MUST BE TURNED IN TO BE ELIGIBLE FOR THIS REIMBURSEMENT.

ESTIMATED MONTHLY REIMBURSEMENT ITEMS & AMOUNTS

NOTE - \$150 MAXIMUM MONTHLY REIMBURSEMENT AMOUNT. RECEIPTS MUST BE TURNED IN TO BE ELIGIBLE FOR THIS REIMBURSEMENT.

THE UNDERSIGNED HEREBY CERTIFIES THAT THEY HAVE READ ADMINISTRATIVE POLICY NO. 20-03 AND HEREBY STATES THAT REQUESTED EXPENSES FOR REIMBURSEMENT SHALL FALL WITHIN THE PROVISIONS OF THE POLICY. FURTHERMORE, THE UNDERSIGNED AGREES TO PROVIDE EXPENSE RECEIPTS PRIOR TO GETTING REIMBURSED.

Signature

Date

City Manager's Signature

Date

< home < palm store < smartphones < build your own

NO Wireless Service edit

Build Your Own

Select any option below

reset help

< all solutions < Cingular Wireless

smartphone model

- Palm@ Treo™ 680 (4)
- Palm@ Treo™ 750 (1)

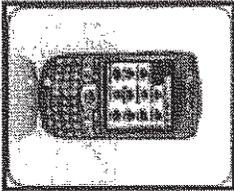
Sort by Device Price - Low to High

Show

40

items/page

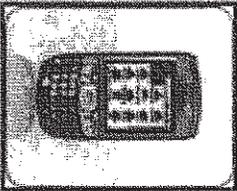
[1]



compare

Palm@ Treo™ 680 for Cingular Wireless - Copper

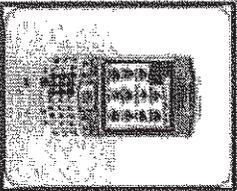
Device price:
\$399.00



compare

Palm@ Treo™ 680 for Cingular Wireless - Crimson

Device price:
\$399.00

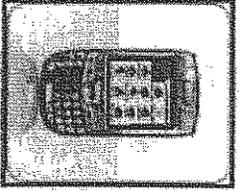


compare

Palm@ Treo™ 680 for Cingular Wireless - Arctic

Device price:
\$399.00

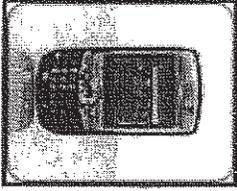
ATTACHMENT B



Palm@ Treo™ 680 smartphone for Cingular Wireless

compare

Device price:
\$399.00



Palm@ Treo™ 750 smartphone for Cingular Wireless

compare

Device price:
\$648.00

Sort by **Device Price - Low to High**

Show **40** items/page

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ATTACHMENT C

Location: [Rosemead, CA](#) | [Coverage Locator](#)

PDA/Smartphone Voice & Data Choice BundleSM

A bundled package with voice and wireless data for quick and easy remote access to email and attachments.

- Data usage from within the National Enhanced Services and the Extended National Enhanced Services Rate and Coverage Areas
- Unlimited IN calling
- Unlimited nights and weekends

Coverage Maps:
[America's Choice Map](#)

[National Enhanced Services Map](#)

[Browse included features](#)

[View all calling plans](#)

Select Plan	Monthly Minutes	Monthly Access	Additional Minutes	Nights/Wknds
<input type="radio"/> Core Choice 450		\$79.99	\$0.45 per Minute After Allowance	Unlimited
<input checked="" type="radio"/> Extra Choice 1350 Recommended		\$109.99	\$0.35 per Minute After Allowance	Unlimited
<input type="radio"/> Max Choice 4000		\$169.99	\$0.25per Minute After Allowance	Unlimited

[Read Additional Calling Plan Information](#)

Important Calling Plan Information

Anytime Minutes, National IN Calling, Night & Weekend Minutes and Per-Minute Rate are for use from within the America's Choice Rate and Coverage Area. Data usage is for use within the National Enhanced Services Rate and Coverage Area.

- Unlimited Push to Talk (for One-to-One and Group Calling)
- Unlimited Domestic Long Distance. (Airtime applies.)
- No domestic roaming charges. (Coverage not available in all areas)
- Unlimited Night & Weekend Minutes.
Night Hrs: (M-F) 9:01 p.m.-5:59 a.m.
Wknd Hrs: 12:00 a.m. Sat.-11:59 p.m. Sun.

International Roaming

Make or receive calls while traveling internationally with rates starting as low as 69¢/minute. While at home, some international destinations can be reached using 10-digit direct dialing; international long distance rates apply in addition to airtime charges. Please visit www.verizonwireless.com/international for a list of North American Dialing Pattern countries and rates.

411 Connect@

\$1.49 per call plus airtime.

Detailed Billing

\$1.99 per month per number.

Required Equipment

Verizon Wireless PDA or Smartphone device.

Minimum Term, Activation and Early Termination Fees

- One- or two-year minimum term required per line.
- Activation Fee/line: \$35
- Activation fees may vary or be waived for business customers that have a Major Account Agreement with Verizon Wireless.
- Early Termination Fee: Up to \$175 per line.

Taxes, Surcharges and Fees

- Tolls, taxes, surcharges and other fees, such as E911 and gross receipt charges, vary by market and as of April 1, 2007, add between 4% and 34% to your monthly bill and are in addition to your monthly access fees and airtime charges.
- Monthly Federal Universal Service Charge (varies quarterly based on FCC rate) is 11.7%.
- Monthly Regulatory Charge (subject to change) is 4¢ per line.
- Monthly Administrative Charge (subject to change) is 70¢ per line.
- The Federal Universal Service, Regulatory and Administrative Charges are Verizon Wireless charges, not taxes. For more details on these charges, call 1-888-684-1888.

IMPORTANT INFORMATION

For more information, refer to the Customer Agreement or speak with a Sales Representative. Service is subject to the Customer Agreement, which you should read before activating service. Calling Plans not available in all areas. Credit approval required. Billing, shipping and end-user address must be within the Verizon Wireless licensed and service areas where the wireless phone number is issued.

DATA PLANS AND FEATURES

Data Plans and Features (such as NationalAccess, BroadbandAccess, GlobalAccess, Push to Talk, and certain VZEmail services) may ONLY be used with wireless devices for the following purposes: (i) Internet browsing; (ii) email; and (iii) intranet access (including access to corporate intranets, email, and individual productivity applications like customer relationship management, sales force, and field service automation). The Data Plans and Features MAY NOT be used for any other purpose. Examples of prohibited uses include, without limitation, the following: (i) continuous uploading, downloading or streaming of audio or video programming or games; (ii) server devices or host computer applications, including, but not limited to, Web camera posts or broadcasts, automatic data feeds, automated machine-to-machine connections or peer-to-peer (P2P) file sharing; or (iii) as a substitute or backup for private lines or dedicated data connections. This means, by way of example only, that checking email, surfing the Internet, downloading legally acquired songs, and/or visiting corporate intranets is permitted, but downloading movies using P2P file sharing services and/or redirecting television signals for viewing on laptops is prohibited. A person engaged in prohibited uses, continuously for one hour, could typically use 100 to 200 MBs, or, if engaged in prohibited uses for 10 hours a day, 7 days a week, could use more than 5 GBs in a month.

For individual use only and not for resale. We reserve the right to protect our network from harm, which may impact legitimate data flows. We reserve the right to limit throughput or amount of data transferred, and to deny or terminate service, without notice, to anyone we believe is using an Data Plan or Feature in any manner prohibited above or whose usage adversely impacts our network or service levels. Anyone using more than 5 GB per line in a given month is presumed to be using the service in a manner prohibited above, and we reserve the right to immediately terminate the service of any such person without notice. We also reserve the right to terminate service upon expiration of Customer Agreement term.

Data sessions automatically terminate after 24 hours of activity. Data session is inactive when no data is being transferred. Data session may seem inactive while data is actively being transferred to device, or may seem active when it is actually cached and not transferring data. You **MUST** press or click **END** or **DISCONNECT** button to ensure that session disconnects and charges cease. Thirdparty applications may automatically reinstate data sessions without you pressing or clicking **SEND** or **CONNECT** button. For the Palm@.Treo™ 650, the only way to disconnect your data session is to press the home key until you see "All" or "System," then select the "Prefs" icon, then select "Network" from the drop-down list, and then "Disconnect." You may be able to send or receive voice calls when your data session is inactive. When

this occurs, charges apply simultaneously for voice calls in accordance with your Calling Plan. You are responsible for maintaining virus protection when accessing service.

PDA/smartphone and BlackBerry® Plans: These VZEmail plans cannot be used: (1) for access to the Internet, intranets, or other data networks except as the device's native applications and capabilities permit, unless you subscribe to BroadbandAccess Connect; or (2) for any applications that tether your device to laptops or personal computers other than for use of the Wireless Sync or the BlackBerry solution, unless you subscribe to BroadbandAccess Connect.

PDA/smartphone and BlackBerry Megabyte Features: Megabyte allowance and charges for kilobytes over the monthly allowance apply to 1xRTT and EV-DO data sessions, which are rounded to next full kilobyte at end of each billing cycle. Only total of kilobytes transmitted above allowance each billing cycle may appear on bill. You are responsible for all charges, including all data sent and received and "overhead" whether or not you or your recipients actually receive the data. Overhead is all data that is in addition to user-transmitted data, such as control, operational and routing instructions, error-checking characters as well as retransmissions of user-data messages that are received in error. Any unused portion of the megabyte allowance is lost.

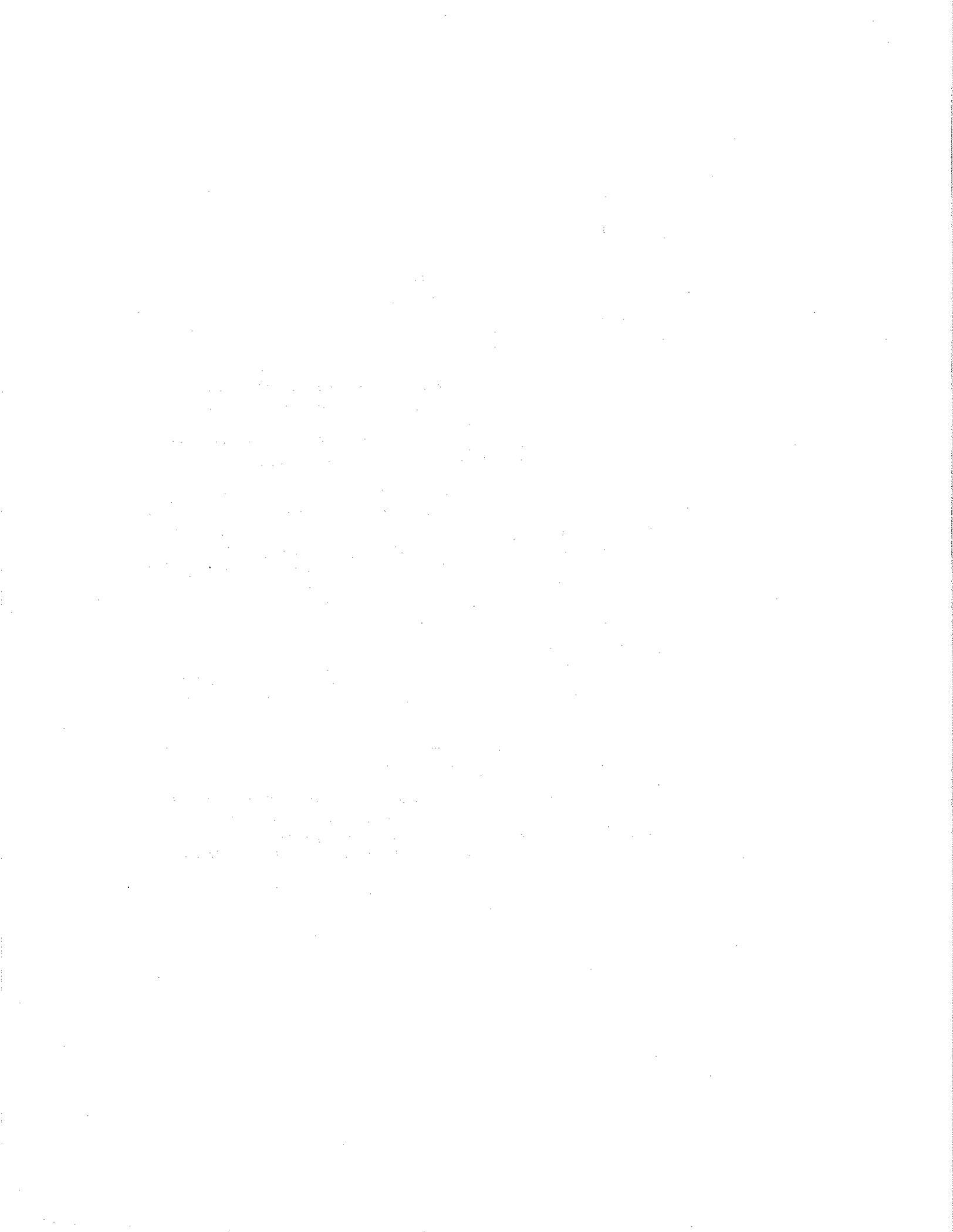
Wireless Sync: Compatible wireless device required. The monthly allowance applies only to 1xRTT and EV-DO data transmissions, not to voice or other (Quick 2 Net or dial-up) data transmissions. When traveling outside of the National Enhanced Services Rate and Coverage Area, you may be charged at the "other data" rate for data calls. Customers with devices that support Quick 2 Net service will be billed minutes of use or "other data" rate according to their Calling Plan. In order to use Wireless Sync, your PC Monitor or Wireless Sync Enterprise Server must be on and in a condition to receive your corporate email. Wireless Sync software updates will be sent to your device and will be charged as a data call.

The BlackBerry Solution from Verizon Wireless: The wireless data capability of the BlackBerry device functions only within the National Enhanced Services Rate and Coverage Area. Verizon Wireless NationalAccess service is not available with the BlackBerry solution. With the BlackBerry solution, the first 2 kilobytes (KB) of each email are initially received on the BlackBerry device and you can simply request to receive additional 2KB increments. Some email attachments (Microsoft® Office Word, Excel®, PowerPoint®, Corel® WordPerfect®, Adobe® PDF, and ASCII text) are delivered to the BlackBerry device when requested by the end user. ZIP file browsing is available with BlackBerry Device Software v3.7. With BlackBerry Device Software v4.0, an HTML Internet browser has been added to the service in addition to full wireless PIM (Calendar, Contacts, Notes&Tasks) synchronization when using the BlackBerry device with a BlackBerry Enterprise Server.™ Graphics in emails and attachments are not delivered to the BlackBerry device. When the BlackBerry device reaches its memory storage capacity, email stored on the device will automatically be deleted from it, starting with the oldest emails first. BlackBerry Desktop Software using BlackBerry Desktop Redirector only supports Microsoft Exchange environments. Up to ten POP3/IMAP and ISP email accounts are supported through use of the BlackBerry Internet Service.™

Verizon Wireless Calling Plans, Rate and Coverage Areas, rates, agreement provisions, business practices, procedures and policies are subject to change as specified in the Customer Agreement.

Connecticut Customers: If you have any questions about your bill or concerns about your service, please call Customer Care at: 1-800-922-0204 or dial *611 from your wireless phone. If you are a Connecticut customer and we cannot resolve your issue, you have the option of contacting the Department of Public Utility Control (DPUC): Online: www.state.ct.us/dpuc Phone: 866-381-2355; Mail: Connecticut DPUC, 10 Franklin Square, New Britain, CT 06051.

Last Update 04/15/07



I. **Accessibility & Technology Reimbursement Policy**

Under the current practice, Council Members are eligible to have the City pay their cell phone provider up to \$80 per month for service. Periodically, staff is also reimbursed for cell phone expenses incurred. However, these practices are not currently being carried out based on any specific policy, a situation which has made it difficult to determine exactly what constitutes a reimbursable expense.

Further, not all members of the City Council and management team are accessible via cell phone. Given the nature of the responsibility placed on those filling these positions, it is important for these individuals to be accessible 24-hours a day.

To address this situation, it is proposed that the City Council adopt Administrative Policy 20-03 relating to accessibility and technology reimbursement. Under the provisions of this policy, members of the City Council, the City Manger, Department Heads, and Division Managers would be eligible for annual one-time reimbursement of no more that \$300 for the purchase of eligible electronic devices. In addition, participants would also be able to receive a reimbursement of up to \$150 per month to pay for on-going cost such as wireless data plan.

Recommendation: That the City Council approve Administrative Policy 20-03.

Juan Nunez: Inquired as to whether these reimbursements would be used for business purposes.

City Manager Lazzaretto: Answered that employees would have to produce receipts in order to get reimbursed for their cost.

Councilmember Taylor: Asked if the phones would be for personal use or city use.

City Attorney Garcia: Expressed that it would be a good idea to have personnel available 24 hours to the City by having cell phone availability.

Mayor Pro Tem Nunez made a motion to approve item I; second by Councilmember Low. Vote resulted in:

Yes: Clark, Low, Nunez, Taylor, Tran

No: None

Absent: None

Abstain: None

K. **City Council Meeting Time Change – Second Reading**

Recently, members of the City Council have requested that the meeting time for both Community Development Commission and City Council meetings be altered. It has been proposed that Community Development Commission meetings begin at 6:00 p.m. and that



CITY OF ROSEMEAD
Administrative Policy Manual

Attachment X
Policy Number: 30-02
Date Established: May 8, 2007
Date Revised: May 8, 2007
City Manager Approval: _____

SUBJECT: ACCESSIBILITY AND TECHNOLOGY REIMBURSEMENT POLICY

PURPOSE: To establish an accessibility and technology reimbursement policy for City Council Members, the City Manager, Department Heads, and Division Managers.

GENERAL POLICY

Due to the nature of their responsibilities, it is important for the City Council, the City Manager, Department Heads, and Division Managers to be able to access one another 24-hours a day. In order for this to occur, these individuals must have the tools that will allow them to be reached at all times, and as such, it is appropriate that the City provide these individuals with the appropriate technology to maintain communications.

PROVISIONS

- A. To be available 24 hours a day, the City Council, the City Manager, Department Heads, and Division Heads must have access to certain communications devices that they may not have otherwise purchased for personal use. Such devices shall include a cellular phone and access plan, and may also include a personal data assistant or a portable electronic device capable of receiving and sending messages.
- B. Because these technologies are required to maintain contact with one another, the City will provide the City Council, the City Manager, Department Heads, and Division Heads an annual technology reimbursement that includes the following components:
 - i. Once per calendar year, participants will be qualified for a one-time reimbursement amount of no more than \$300 for the purchase of eligible electronic devices. In order to be eligible for the reimbursement, receipts must be turned in.
 - ii. Beginning in the month in which participants sign-up for this program, eligible employees shall also receive a reimbursement of up to \$150 per month for applicable technology costs such as a voice and data plan. In order to be eligible for the reimbursement, receipts must be turned in.
- C. To qualify for the technology reimbursement, eligible participants must complete a self-certification form (Exhibit A).
- D. Participants in the program are required to submit copies of all eligible technology-related receipts to the Finance Department for reconciliation, and all reimbursements shall be made in a manner consistent with this policy.



**CITY OF ROSEMEAD
TECHNOLOGY REIMBURSEMENT SELF-CERTIFICATION FORM**

Name: _____ Date: _____

During this upcoming year, the following technologies will be used to remain accessible to the City Council, the City Manager, and City staff:

(include a brief description of the equipment to be used, purchased, service plans, etc.)

ITEM(S) TO BE PURCHASED

NOTE – \$300 MAXIMUM ONE-TIME REIMBURSEMENT AMOUNT FOR THE CALENDAR YEAR. RECEIPTS MUST BE TURNED IN TO BE ELIGIBLE FOR THIS REIMBURSEMENT.

ESTIMATED MONTHLY REIMBURSEMENT ITEMS & AMOUNTS

NOTE – \$150 MAXIMUM MONTHLY REIMBURSEMENT AMOUNT. RECEIPTS MUST BE TURNED IN TO BE ELIGIBLE FOR THIS REIMBURSEMENT.

THE UNDERSIGNED HEREBY CERTIFIES THAT THEY HAVE READ ADMINISTRATIVE POLICY NO. 20-03 AND HEREBY STATES THAT REQUESTED EXPENSES FOR REIMBURSEMENT SHALL FALL WITHIN THE PROVISIONS OF THE POLICY. FURTHERMORE, THE UNDERSIGNED AGREES TO PROVIDE EXPENSE RECEIPTS PRIOR TO GETTING REIMBURSED.

Signature

Date

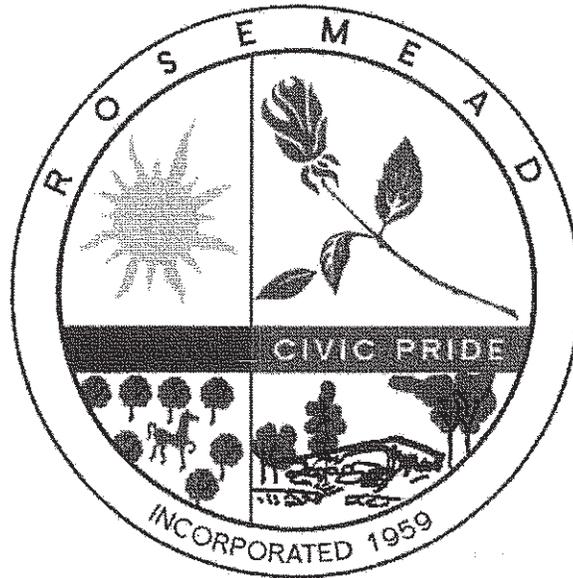
City Manager's Signature

Date

THE CITY OF ROSEMEAD

AND

THE ROSEMEAD EMPLOYEE ASSOCIATION



MEMORANDUM OF UNDERSTANDING

JULY 1, 2008 THROUGH JUNE 30, 2010

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ARTICLE 1: PREAMBLE

It is the purpose of the Memorandum of Understanding to promote and provide for harmonious relations, cooperation and communication between the City Management and the Rosemead Employee Association. As a result of good faith negotiations between City Management and Association representatives, this memorandum of Understanding sets forth the Agreement regarding wages, hours and other terms and conditions of employment for our Team Members covered by this Memorandum. This Memorandum provides for an orderly, means of resolving differences which may arise from time to time during its term.

ARTICLE 2: RECOGNITION & EFFECTIVE DATES

This Memorandum of Understanding is made and entered into between the management representatives of the City of Rosemead, herein referred to as the "City" and the representatives of the Rosemead Employee Association, herein referred to as the "Association". Full consideration has been given to salaries, Team Member benefits, and other terms and conditions of employment. Pursuant to the provisions of Section 3505.1 of the Government Code of the State of California, said parties agree to this Memorandum of Understanding effective July 1, 2008.

This Memorandum of Understanding shall become effective July 1, 2008 and will continue in effect until June 30, 2010. The Rosemead Employee Association shall be officially recognized as the representative body for all Team Members of the City of Rosemead. This Memorandum of Understanding represents the full and complete understanding between the parties related to the subject matter set forth herein and all preliminary negotiations of whatever kind or nature are merged herein.

ARTICLE 3: CONSTITUTIONALITY

If any section, subsection, subdivision, sentence, clause, or phrase of this Memorandum of Understanding is for any reason held to be illegal or unconstitutional, such decision shall not affect the validity of the remaining portion of this Memorandum of Understanding.

ARTICLE 4: IMPLEMENTATION

This Memorandum of Understanding constitutes a mutual recommendation by the parties to the City Council that one or more resolution be adopted accepting this Memorandum of Understanding and effecting the changes enumerated herein relative to wages, benefits, and other terms and conditions of employment for the Team Members of the City of Rosemead. It is expressly intended that the duties, responsibilities, and functions of the City in the operation of its functions shall in no manner be impaired, subordinated, or negated by any provisions of this agreement.

ARTICLE 5: NON-DISCRIMINATION

It is agreed that neither the Association nor the City shall discriminate against any Team Member because of race, religious creed, color, national origin, age, ancestry, sexual orientation, sex (including gender identity) disability (physical or mental), sexual orientation, marital status, pregnancy, child birth or related medical condition, or any other legally protected characteristics.

ARTICLE 6: GENDER

Whenever the masculine or feminine form of any word is used in this Memorandum of Understanding, it also includes the other gender unless clearly indicated in the context.

ARTICLE 7: COMPENSATION

All full-time and ¾ time Team Members will be part of the new 2%-5% Merit Based Compensation System. All full-time and ¾ time Team Members will receive the following:

- Effective July 1, 2008 - 3% COLA and up to 2% merit upon anniversary date of current position
- Effective July 1, 2009 – Up to 5% merit upon anniversary date of current position

All part-time Team Members will receive a 3% COLA effective July 1, 2008. City will survey all positions annually in March and set hourly rate at 4% above average as of July 1 of each year. Cities utilized for the annual survey will be determined as part of the Class and Compensation Study.

ARTICLE 8: HEALTH INSURANCE PROVIDER

The City shall contract with CalPERS to serve as the health insurance provider for the City of Rosemead.

ARTICLE 9: CAFETERIA-STYLE HEALTH, WELFARE, & SAVINGS BENEFIT

Beginning July 1, 2008, the City will provide each Team Member with \$1,600 per month for use towards enrolling in any of the City offered health plans, dental plans, and vision plans. Any unused remainder can be put into a deferred compensation plan, taken as a cash disbursement, or used for the purchase of any City sponsored insurance, long-term care, or long-term saving program. Team Members can also choose to take the entire benefit as deferred compensation or cash, but must first show proof of health insurance through another source.

ARTICLE 10: RETIREMENT HEALTH PLAN

For all full-time Team Members hired on or before July 1, 2007, who have 20 years or more of service with the City of Rosemead, and who retire from the City, an allocation of up to \$1,000 / month will be given to pay for health care benefits for the duration of their retirement. If the health insurance program selected by the Team Member costs more than \$1,000 / month, the City will only cover the first \$1,000 / month of the cost of the selected program. Once the Team Member reaches age 65 or becomes eligible for Medicare coverage, the Team Member will transition to Medicare coverage, with the City picking up the remaining cost of health insurance coverage up to a maximum of \$1,000 / month.

For all full-time Team Members hired on or before July 1, 2007, who have 12-19 years of service with the City of Rosemead, and who retire from the City, an allocation of up to \$500 / month will be given to pay for health care benefits for the duration of their retirement. If the health insurance program selected by the Team Member costs more than \$500 / month, the City will only cover the first \$500 / month of the cost of the selected program.

The above retirement health contributions will only be in effect for full-time Team Members employed with the City as of July 1, 2007. When Team Member reaches 65 years of age, or becomes eligible for Medicare, said Team Members will transition to Medicare coverage and the City will continue to contribute towards the cost of health care coverage during the duration of the Team Members retirement according to the program as defined in Article 10. Furthermore, it is expressly noted that the retirement health contribution can be used towards health coverage for the Team Member, their spouse, and / or any eligible dependent.

Team Members hired after July 1, 2007 shall receive retiree health benefits in accordance with public employees' retirement laws and CalPERS.

ARTICLE 11: RETIREMENT PROGRAM

Team Members will be enrolled in the City's retirement program through CalPERS. Effective July 1, 2007, the City will begin providing the 2.7%@55 benefit with one-year final compensation option. In addition, the City will continue to contribute the Team Member's share to the retirement system.

ARTICLE 12: ENHANCED RETIREMENT PROGRAM

The City will continue offering an enhanced retirement package through PARS. Full-time Team Members who retire from Rosemead after working 20 years for the City will have their pension formula enhanced to 3%@55, with the provision that the maximum pension allowance that Team Member's can accrue through PARS will be 90% of their final pay. Team Members must be at least 55 years of age to qualify for PARS.

ARTICLE 13: EMPLOYER FUNDED DEFERRED COMPENSATION PROGRAM

For all full-time Team Members, the City will set-up and begin contributing into a deferred compensation account a percentage of the Team Member salary based on years of service. That funding formula will be as follows:

- 0 – 4 Years: 1% of salary contributed into a deferred compensation account.
- 5 – 9 Years: 2% of salary contributed to a deferred compensation account.
- 10 – 14 Years: 3% of salary contributed to a deferred compensation account.
- 15 – 19 Years: 4% of salary contributed to a deferred compensation account.
- 20+ Years: 5% of salary contributed to a deferred compensation account.

\$500 will be allocated into deferred compensation for Executive Management.

ARTICLE 14: VACATION LEAVE

All full-time Team Members will be entitled to a paid vacation of 100 hours (10 days) following one year of employment. Team Members may begin taking accrued vacation after six months of employment. From the second year of employment until completion of the thirteenth year, Team Members will be entitled to 140 (14 days) hours of paid vacation. Beginning with the fourteenth year, and every year thereafter, Team Members will be entitled to 160 hours (16 days) of vacation.

ARTICLE 15: VACATION BUYBACK

Any full-time Team Member who takes 40 consecutive hours of vacation during the course of the year will be eligible to have the City buyback up to 80 hours of vacation time.

ARTICLE 16: CITY-RECOGNIZED HOLIDAYS

The following days shall be recognized and observed as paid holidays:

1. New Year's Day (January 1st)
2. Martin Luther King's Birthday (the third Monday in January)
3. Presidents' Birthday (the third Monday in February)
4. Memorial Day (the last Monday in May)
5. Independence Day (July 4th)
6. Labor Day (the first Monday in September)
7. Veteran's Day (November 11th)
8. Thanksgiving Day
9. Christmas Day (December 25th)

Non-essential City services and facilities will be closed from Christmas to New Year's Day. If the Team Member elects to take the non-holidays off, he/she will be required to utilize their own time.

ARTICLE 17: HOLIDAY PAY

Full-time non-exempt Team Members will receive holiday straight time plus 1 ½ time for hours worked. Part-time Team Members will receive 1 ½ time for hours worked.

ARTICLE 18: FLOATING HOLIDAYS

Team Members will receive 20 hours of floating holiday per calendar year. Those hours must be used before the end of the calendar year or they will be forfeited.

ARTICLE 19: OVERTIME / COMPENSATORY TIME

Beginning on July 1, 2007, compensatory time-off (CTO) will no longer be provided to any Team Member. Instead, non-exempt Team Members that work overtime shall be paid for those overtime hours at a rate of 1.5 times their regular pay rate.

Those Team Members that have accrued CTO prior to July 1, 2007 shall be allowed to keep those hours. Use of CTO earned shall be granted so that it does not unduly disrupt the operations of the City. Terminating Team Members shall be compensated for accrued compensatory hours. Furthermore, Team Members who have accrued CTO may elect to buy back to the City any hours of CTO per year. Said sell back shall take place during the second pay period in December of each year and will be paid at the Team Member's hourly rate at the time the CTO is sold back to the City. In addition, accrued CTO for any terminating Team Member will be paid out at the Team Member's hourly rate at the time of termination.

ARTICLE 20: ADMINISTRATIVE LEAVE

On January 1, 2008, and every January 1 thereafter, Team Members working in a position classified as exempt or management will be allocated an allotment of Administrative Leave according the following schedule:

Job Classification	Administrative Leave Allocation
Exempt	60 Hours
Management	80 Hours
Executive Management	80 Hours

Any Administrative Leave hours that have not been used by December 31 of a calendar year will be lost. However, any Team Member working in a position classified as exempt or management, and who has utilized or plans to utilize at least ½ of their allocated Administrative Leave by December 31, will be offered the opportunity to sell back to the City any of their remaining Administrative Leave hours. Said sell back shall take place during the second pay period in December of each year and will be paid at the Team Member's hourly rate at the time the administrative leave is sold back to the City. Furthermore, any Administrative Leave on the books for a terminating Team Member shall be paid out at the Team Member's hourly rate at the time of termination.

For the purposes of participating in the City's Administrative Leave sell back program, those Team Members classified exempt must have utilized at least 30 hours of Administrative Leave, and those Team Members classified as management must have utilized at least 40 hours of Administrative Leave.

ARTICLE 21: FLEXIBLE SCHEDULING

Depending on a Team Member's area of assignment, an alternate work schedule may be arranged given supervisor approval. This could include the possibility of utilizing a flextime or telecommuting from an offsite location.

ARTICLE 22: SICK LEAVE

Full-time Team Members will accrue ten hours of sick leave per month. A new Team Member may bring with them up to 200 hours of accrued sick leave from their previous agency, if the previous employer did not otherwise compensate the Team Member. In addition, new Team Members can not utilize sick leave within the first 30 days of employment.

Team Members retiring from the City may have the option to sell back sick leave to purchase up to one additional year of service time from CalPERS. Any other balances or if the Team Member resigns or is terminated will be forfeited.

ARTICLE 23: BEREAVEMENT LEAVE

In the event of the death of a member of an Team Member's immediate family (defined as spouse, parent, grandparent, sibling, children, grandchildren, mother-in-law, father-in-law, sister-in-law, brother-in-law, step-relatives, or member of the household, domestic partner or child of a domestic partner), Team Members will be entitled to four (4) paid days off for bereavement leave.

ARTICLE 24: JURY LEAVE

Team Members required to serve on a jury will be entitled to their regular compensation for up to 80 hours provided that fees for jury service are deposit with the finance department.

ARTICLE 25: BILINGUAL PAY

The City will offer a bilingual pay program for eligible Team Members who consistently utilize other languages to translate during the normal course of work. To qualify, Team Members must pass the test developed or utilized by the City for the following recognized languages: Spanish, Vietnamese, Cantonese, and/or Mandarin. A maximum of three (3) positions per language per site may be certified to receive bilingual pay by the City. It will be applicable at all primary sites (RCRC, Garvey Center, Public Safety and Maintenance Yard). In the event that more than three team members wish to apply for it, management will determine the top three (3) based upon positional need. Once certified, full time positions and ¾ time positions shall receive a bilingual stipend of \$75 per month.

Any Team Member who is not certified by the City shall not be required to use a language other than English. However, when a member of the public, requests assistance in a language other than English, our Team Members shall make a reasonable effort to accommodate and assist in a polite and professional manner.

ARTICLE 26: SHORT-TERM DISABILITY

The City will provide Team Members with a short-term disability plan to protect against cases where a non-work-related illness or injury is sustained which results in an inability to work for a short period of time. In these cases, Team Members will receive 66% of their base salary after 14 days, and continued payment until the Team Member is medically able to return to work, or has to begin utilizing long term disability, or until the Team Member reaches the age of 65, whichever comes first. The maximum short-term disability benefit amount will be \$8,000 per month.

ARTICLE 27: LONG-TERM DISABILITY

The City will provide Team Members with a long-term disability plan to protect against cases where a non-work-related illness or injury is sustained which results in an inability to work for a long period of time. In these cases, Team Members will receive 66% of their base salary after 45 days, and continued payment until the Team Member is medically able to return to work, or until the Team Member reaches the age of 65, whichever comes first. The maximum long-term disability benefit amount will be \$8,000 per month.

ARTICLE 28: LIFE INSURANCE

Team Members will receive an accidental death & dismemberment and life insurance policy of \$100,000.

ARTICLE 29: TUITION REIMBURSEMENT

Upon successful completion of a course, full-time Team Members will be eligible for tuition reimbursement of up to \$5,000 per fiscal year. Reimbursable expenses must be approved by the City Manager and will include items such as registration, tuition, textbooks, and parking.

ARTICLE 30: WELLNESS PROGRAM

The City will reimburse full-time Team Members up to \$500 per fiscal year toward the cost of a fitness/exercise or health related program, provided that the Team Member develops and submits to the personnel officer a personal wellness plan. Once submitted, the Team Member must engage in an exercise program on a regular basis and/or be involved in a program to improve health (i.e. weight reduction, smoking cessation, etc). Qualifying fitness and exercise activities include but are not limited to: nautilus, aerobics, tennis, racquetball, swimming, golfing, and bicycling. Reimbursement for participating in the Wellness Program is available to full-time Team Members and will be considered on a case-by-case basis. In addition, equipment required for participating in these activities will be considered on a case by case basis.

ARTICLE 31: TEAM MEMBER ASSISTANCE PROGRAM

The City will provide Team Members with access to a Team Member Assistance Program.

ARTICLE 32: STAND-BY / CALL-BACK PAY

If a Team Member is on stand-by or on-call, he/she shall receive \$100 per week with a minimum of 3 hours of overtime regardless of the time of day or day of the week if required to report back to work. In addition, call back pay shall commence upon the arrival of the Team Member at the work site.

ARTICLE 33: FLEXIBLE BENEFIT PLAN (SECTION 125)

The City will offer Team Members a flexible benefit plan which will allow individuals to pay for certain expenses (child care, unreimbursed medical expenses, insurance premiums) with pre-tax dollars.

ARTICLE 34: DIRECT DEPOSIT PAYROLL

Team Members will be provided with an option to authorize the automatic deposit of each paycheck into an individual's checking, savings or credit union account.

ARTICLE 35: MEDICARE / SOCIAL SECURITY

If Federal Medicare / Social Security is mandated by Congress, the contribution designated by law to be the responsibility of the Team Member shall be paid in full by the Team Member.

ARTICLE 36: 3/4 TIME TEAM MEMBERS

Team Members designated as ¾ time will work 30-32 hours per week and will receive the following benefits:

- Health
Single Party Kaiser.
- Tuition Reimbursement
A maximum reimbursement amount of \$2,500 per year will be provided.
- Wellness Plan
A maximum reimbursement amount of \$250 per year will be provided.
- City Paid Deferred Compensation
¾ Time Team Members will not be eligible for this benefit.
- Retirement Health Plan
The City will pay benefits in accordance with public employees' retirement laws and CalPERS.

- Vacation Accrual
Half the full-time rate

All other non-full-time Team Members will not receive city paid health.

ARTICLE 37: AUTO ALLOWANCE

Management Team members may receive up to \$500 per month based on business necessity. Executive Management may receive up to \$800 per month or a city provided vehicle.

ARTICLE 38: MISCELLANEOUS COMMITMENTS

The City commits to the following miscellaneous activities during the 2008-2010 fiscal year:

- Implement a Merit Based Compensation System – all full-time and ¾ time Team Members will be part of the merit system.
- Implement a Class and Compensation Study – review study by 2/1/09 with Association and retroactive to 1/1/09.
- Re-classify Pre-School Teacher positions to ¾ Time positions.
- Create job descriptions for every position in the City.
- Create a formalized Personnel Rules & Regulations Manual.
- Create formalized Administrative Policies.
- Conduct an FLSA audit.

ROSEMEAD EMPLOYEES ASSOCIATION

CITY OF ROSEMEAD

BY: Jean S Scott
JEAN S. SCOTT
REA REPRESENTATIVE

BY: Oliver C. Chi
OLIVER C. CHI
CITY MANAGER

BY: Kim P. Boris
KIM P. BORIS
REA REPRESENTATIVE

BY: Ray Rodriguez
RAY RODRIGUEZ
REA REPRESENTATIVE

BY: Martin A. Jones
MARTIN A. JONES
REA REPRESENTATIVE

BY: Irma A. Galindo
IRMA A. GALINDO
REA REPRESENTATIVE

BY: Conchita T. Escalona
CONCHITA T. ESCALONA
REA REPRESENTATIVE

THE PARTIES HERETO HAVE CAUSED THIS
MEMORANDUM OF UNDERSTANDING TO BE
EXECUTED THIS 18th DAY
OF JUNE, 2008

**SIDE LETTER OF AGREEMENT
JUNE 5, 2008**

The parties agree to the following:

- Public Services Lead Workers will receive a salary increase of at least 4% effective July 1, 2008.
- Senior Maintenance Workers who are not reclassified to Public Services Lead Workers will maintain their present rate of pay.

ROSEMEAD EMPLOYEES ASSOCIATION

CITY OF ROSEMEAD

BY: Jean S. Scott
JEAN S. SCOTT
REA REPRESENTATIVE

BY: Oliver C. Chi
OLIVER C. CHI
CITY MANAGER

BY: Kim P. Boris
KIM P. BORIS
REA REPRESENTATIVE

BY: Ray Rodriguez
RAY RODRIGUEZ
REA REPRESENTATIVE

BY: Martin A. Jones
MARTIN A. JONES
REA REPRESENTATIVE

BY: Irma A. Galindo
IRMA A. GALINDO
REA REPRESENTATIVE

BY: Conchita T. Escalona
CONCHITA T. ESCALONA
REA REPRESENTATIVE

THE PARTIES HERETO HAVE CAUSED THIS
MEMORANDUM OF UNDERSTANDING TO BE
EXECUTED THIS 18th DAY
OF June, 2008

RESOLUTION NO. 00-28

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
ROSEMEAD APPROVING A SUPPLEMENTAL RETIREMENT
BENEFIT AND AUTHORIZING STAFF TO TAKE THE NECESSARY
STEPS TO CONTRACT FOR THE BENEFIT AND ITS ADMINISTRATION

The City Council of the City of Rosemead resolves as follows:

Section 1. The City Council finds, determines and declares:

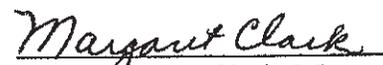
1. That it is in the City's best interests to attract and retain employees of the highest quality and that to attract and retain such employees it is necessary to provide a competitive retirement plan; and
2. The City is eligible to be a member of the Public Agency Retirement System (PARS) to provide its employees a supplemental retirement plan.

Section 2. The City of Rosemead hereby declares its intention to become a member of PARS and adopt the PARS Supplementary Retirement Plan for Rosemead City employees and officials who are enrolled in the PERS system, effective July 1, 2000 at an anticipated initial annual cost of \$158,000.

Section 3. Staff is directed to negotiate, and bring to the Council for final approval, the legal documents to implement the PARS plan as a supplement to CALPERS, said plan to be effective July 1, 2000.

Section 4. Staff is further directed to negotiate and bring to the Council for approval a service agreement with Phase II Systems to provide legally required administrative and actuarial reports.

Section 5. The City Clerk shall certify to the adoption of this Resolution.


Margaret Clark, Mayor

ATTEST:


Nancy Valderrama, CMC City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF ROSEMEAD

I, Nancy Valderrama, City Clerk of the City of Rosemead, do hereby certify that the foregoing Resolution No. 2000-28 being:

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD,
APPROVING A SUPPLEMENTAL RETIREMENT BENEFIT AND AUTHORIZING
STAFF TO TAKE THE NECESSARY STEPS TO CONTRACT FOR THE BENEFIT
AND ITS ADMINISTRATION**

was duly adopted at a Special Meeting of the City Council on the 6th of June, 2000, by the following vote to wit:

YES:	COUNCILMEMBERS: VASQUEZ, BRUESCH, CLARK, IMPERIAL,
NO:	COUNCILMEMBERS: NONE
ABSTAIN:	COUNCILMEMBERS: NONE
ABSENT:	COUNCILMEMBERS: TAYLOR


NANCY VALDERRAMA, CITY CLERK

AGENDA: CERTIFY

**MINUTES OF THE ADJOURNED REGULAR MEETING
ROSEMEAD CITY COUNCIL
JUNE 6, 2000 AT 6:00 P.M.**

The Adjourned Regular Meeting of the Rosemead City Council was called to order by Mayor Pro Tem Imperial at 6:00 p.m. in the Conference Room of the City Hall, 8838 E. Valley Boulevard, Rosemead, California. (Mayor Clark arrived at 6:01 p.m.)

The Pledge to the Flag was led by Mayor Pro Tem Imperial

The Invocation was delivered by Mayor Vasquez

ROLL CALL OF OFFICERS:

Present: Councilmembers Bruesch, Vasquez, Mayor Pro Tem Imperial, and Mayor Clark (arrived at 6:02 p.m.)

Absent: Councilman Taylor – excused

I. APPROVAL OF CONSENT CALENDAR

MOTION BY COUNCILMAN BRUESCH, SECOND BY MAYOR PRO TEM IMPERIAL that the Council approve items 4100 through 4870 on the Consent Calendar. Vote resulted:

Yes: Bruesch, Vasquez, Imperial, Clark
No: None
Absent: Taylor
Abstain: None

The Mayor Pro Tem declared said motion duly carried and so ordered.

II. CONSIDERATION OF REMAINING ACCOUNTS (CAPITAL OUTLAY)

Frank Tripepi, City Manager, stated that a replacement vehicle for Code Enforcement has been added on at an additional cost of \$18,000.

MOTION BY COUNCILMAN BRUESCH, SECOND BY COUNCILMAN VASQUEZ that the Council approve Capital Outlay accounts No. 4110 through No.4720. Vote resulted:

Yes: Bruesch, Vasquez, Imperial, Clark
No: None
Absent: Taylor
Abstain: None

The Mayor Pro Tem declared said motion duly carried and so ordered.

III. PERSONNEL RECOMMENDATIONS

A. ORDINANCE NO. 806 – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD SETTING CITY COUNCIL SALARIES – INTRODUCE

MOTION BY COUNCILMAN BRUESCH, SECOND BY COUNCILMAN VASQUEZ that the Council introduce Ordinance No. 806 on first reading. Vote resulted:

Yes: Bruesch, Vasquez, Imperial, Clark
No: None
Absent: Taylor
Abstain: None

The Mayor declared said motion duly carried and so ordered.

B. RESOLUTION NO. 2000-28 – A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD APPROVING A SUPPLEMENTAL RETIREMENT BENEFIT AND AUTHORIZING STAFF TO TAKE THE NECESSARY STEPS TO CONTRACT FOR THE BENEFIT AND ITS ADMINISTRATION

MOTION BY COUNCILMAN BRUESCH, SECOND BY COUNCILMAN VASQUEZ that the Council adopt Resolution No. 2000-28. Vote resulted:

Yes: Bruesch, Vasquez, Imperial, Clark
No: None
Absent: Taylor
Abstain: None

The Mayor declared said motion duly carried and so ordered.

C. OTHER PERSONNEL RECOMMENDATIONS

MOTION BY COUNCILMAN BRUESCH, SECOND BY COUNCILMAN VASQUEZ that the Council approve the personnel recommendations. Vote resulted:

Yes: Bruesch, Vasquez, Imperial, Clark
No: None
Absent: Taylor
Abstain: None

The Mayor Pro Tem declared said motion duly carried and so ordered.

IV. OTHER MATTERS

Frank Tripepi, City Manager, stated that a request was received from the League of California Cities to file an AMICUS in support of ERAF. It was the consensus of the Council to join AMICUS.

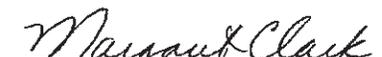
V. ADJOURNMENT

There being no further action to be taken at this time, the meeting was adjourned at 7:10 p.m. to an Adjourned Regular Meeting on June 13, 2000 at 7:00 p.m.

Respectfully submitted:

APPROVED:


City Clerk


MAYOR

TO: HONORABLE MAYOR
AND MEMBERS
ROSEMEAD CITY COUNCIL

FROM: FRANK G. TRIPEPI, CITY MANAGER

DATE: JULY 6, 2000

RE: RESOLUTION NO. 00-40 AUTHORIZING THE ESTABLISHMENT OF THE
PARS SUPPLEMENTAL RETIREMENT PLAN TO BE ADMINISTERED BY
PHASE II SYSTEMS, PARS TRUST ADMINISTRATOR

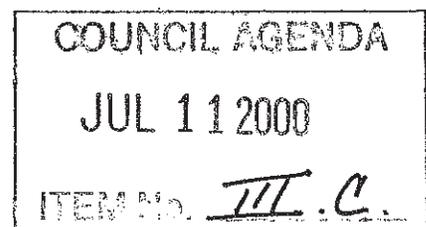
At the June 6, 2000 Budget Study Session, the City Council adopted Resolution No. 00-28 approving a supplemental retirement benefit and authorizing staff to contract for the benefit and administration. Attached for your consideration is Resolution No. 00-40 authorizing a supplemental longevity retirement plan for those employees and Councilmembers who are current members of the PERS Retirement System. It would upgrade the current PERS System of 2% at 55 to 3% at 55. In order for an employee to qualify for this benefit, they would be required to be an employee of the City at the time of retirement and have a minimum of 20 years of service with the City of Rosemead. Councilmembers would be required to have served a minimum of 12 years on the Council in order to qualify.

The plan includes a tier II which would be available to those employees who have a minimum of 10 years of service and are at least 60 years of age at the time of retirement. Their retirement would be based on a 2.5% at 60 formula.

In addition to the resolution I have attached the following documents:

ATTACHMENT I - An Executive Summary and Service and Fee Summary: A summary of the Plan and the projected cost for the first year.

ATTACHMENT II - Trust Administration Agreement: This document retains the services of Phase II Systems as Trust Administrator to the PARS Trust. They will provide administrative and consulting services.



PARS Supplemental Retirement Plan
July 6, 2000
Page two

ATTACHMENT III - Trust Document: The legal document required by the Internal Revenue Service.

ATTACHMENT IV - Retirement Plan: The actual plan document which details the benefits and the eligibility requirements.

The City Attorney and the auditors have reviewed the documents and have had all their questions answered.

RECOMMENDATION

It is recommended that the Rosemead City Council adopt Resolution No. 00-40 which adopts by reference the Trust Administrative Agreement, the Trust Document, and the Retirement Plan; and appropriate the necessary funds from unappropriated reserves.

Attorney for at least ten (10) but not more than twenty (20) years immediately prior to termination of duties;

(4) has terminated employment with the Employer;

(5) has applied for benefits under this Plan; and

(6) has retired under PERS.

c) An Employee shall be eligible to receive Retirement Benefits described under Section 2.1 Tier III if he/she:

(1) is a City Council member of the Employer on or after July 1, 2000;

(2) is at least fifty-five (55) years of age;

(3) has completed twelve (12) or more years of service as a City Council member with the Employer as of the last day of employment with the Employer;

(4) has terminated employment with the Employer;

(5) has applied for benefits under this Plan; and

(6) has retired under PERS.

1.2 Commencement of Benefits.

Benefits shall commence as of the first day of the month after an Employee meets the eligibility requirements of section 1.1.

ARTICLE I

PARTICIPATION

1.1 Eligibility for Benefits.

- a) An Employee shall be eligible to receive Retirement Benefits described under Section 2.1 Tier 1 if he/she:
- (1) is a full-time Miscellaneous Employee of the Employer or a contract city attorney on or after July 1, 2000;
 - (2) is at least fifty-five (55) years of age;
 - (3) has completed twenty (20) or more years of full-time continuous employment with the Employer as of the last day of employment with the Employer or has been retained continuously as City Attorney for at least twenty (20) years immediately prior to termination of duties;
 - (4) has terminated employment with the Employer;
 - (5) has applied for benefits under this Plan; and
 - (6) has retired under PERS.
- b) An Employee shall be eligible to receive Retirement Benefits described under Section 2.1 Tier II if he/she:
- (1) is a full-time Miscellaneous Employee of the Employer or a contract city attorney on or after July 1, 2000;
 - (2) is at least sixty (60) years of age;
 - (3) has completed at least ten (10) but not more than twenty (20) years of full-time continuous employment with the Employer as of the last day of employment with the Employer or has been retained continuously as City

RESOLUTION NO. 2000-40

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD, CALIFORNIA AUTHORIZING THE ESTABLISHMENT OF THE PARS SUPPLEMENTAL RETIREMENT PLAN TO BE ADMINISTERED BY PHASE II SYSTEMS, PARS TRUST ADMINISTRATOR

WHEREAS, on June 6, 2000, the City Council adopted Resolution 2000-28 finding that is in the best interest of the City to provide a competitive retirement plan to attract and retain City employees; and

WHEREAS, Resolution 2000-28 declared the City's intention to become a member of PARS and adopt the PARS Supplementary Retirement Plan for Rosemead City employees and officials currently in the PERS system; and

WHEREAS, Resolution 2000-28 instructed staff to negotiate and bring to the City Council for final approval the legal documents to implement the PARS plan, with said plan effective July 1, 2000; and

WHEREAS, the CITY is eligible to be a member of the Public Agency Retirement System (PARS), and provide to its' employees a governmental plan, qualifying under relevant sections of the Internal Revenue Code and the California Government Code.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF ROSEMEAD, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

1. The COUNCIL does hereby adopt the PARS Trust, including the PARS Supplementary Retirement Plan (SRP) for City employees effective July 1, 2000.
2. The CITY's PARS Administrator is hereby authorized to execute the PARS legal and administrative service documents on behalf of the CITY to implement a PARS supplemental plan to CalPERS. In addition, if the CITY's PARS Administrator finds that the PARS supplemental plan benefit must be limited under Section 415 of Internal Revenue Code, then the Plan Administrator will implement a replacement benefit program at no additional cost to the City.

3. The COUNCIL hereby appoints the City Manager, or the designee of the City Manager, as CITY Administrator for PARS, and further authorizes him/her to implement the Plans and to take whatever additional actions are necessary to maintain the participation of the CITY in PARS and to maintain PARS compliance with relevant regulations issued or as may be issued by the Federal or State government or agencies.

Margaret Clark
MAYOR

ATTEST:

Nancy Valderrama
City Clerk

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

I, Nancy Valderrama, City Clerk of the City of Rosemead, California, hereby certify that the Resolution 2000-40 was duly and regularly adopted by said CITY as a regular meeting thereof held on the 11th day of July, 2000, and passed by the following vote:

AYES: Bruesch, Clark, Vasquez, Imperial

NOES: Taylor

ABSENT: None

ABSTAIN: None

IN WITNESS WHEREOF I have hereunto set my hand seal this 11th day of July, 2000

Nancy Walden
City Clerk

Vote resulted:

Yes: Bruesch, Clark, Vasquez, Imperial
 No: Taylor
 Absent: None
 Abstain: None

The Mayor declared said motion duly carried and so ordered.

C. RESOLUTION NO. 2000-40 – AUTHORIZING THE ESTABLISHMENT OF THE PARS SUPPLEMENTAL RETIREMENT PLAN

The following resolution was presented to the Council for adoption.

RESOLUTION NO. 2000-40

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD, CALIFORNIA AUTHORIZING THE ESTABLISHMENT OF THE PARS SUPPLEMENTAL RETIREMENT PLAN TO BE ADMINISTERED BY PHASE II SYSTEMS, PARS TRUST ADMINISTRATOR

Councilman Taylor stated that any comments or objections he has with this item is not a reflection on any employee of the City. Mr. Taylor stated that the current retirement rate of 2% would entitle a 30-year employee to 60% of their salary, and by adding another 1% is about a 50% increase. Mr. Taylor stated that this is excessive, and that 95% of working people in private enterprise do not have those benefits or options to retire at those rates. Councilman Taylor requested clarification on the benefits for the City Attorney's office.

Robert Kress, City Attorney, responded that the Council allows him to participate in this plan as an individual, not the entire law firm.

Councilman Taylor stated that his objection is not with the City, but he is aware that other cities, fire and police departments are receiving pension increases to 3% also. However, Mr. Taylor stated again that he cannot support this increase as 95% of the workers in America cannot receive such benefits.

Councilman Bruesch stated that a tremendous amount of money and effort is expended in training government employees, and once trained you want the employee to stay. Mr. Bruesch explained that the way to accomplish this is to increase their salaries and to make retirement benefits equal to private industry. Mr. Bruesch continued that many cities and large corporations have opted to increase their retirement benefits to encourage employees to stay until retirement age. Mr. Bruesch stated that he is in favor of making the retirement package as good as possible so that employees will not be lured away for just a few dollars more.

Councilman Taylor stated that he is not opposed to a retirement program at 60%, which is reasonable. But, 80%, 90%, or 100% is excessive.

Mayor Pro Tem Imperial that he is in favor of increasing retirement benefits and that he wants to alleviate employee's worries about their future.

MOTION BY MAYOR PRO TEM IMPERIAL, SECOND BY COUNCILMAN VASQUEZ that the Council adopt Resolution No. 2000-40 which adopts by reference the Trust Administrative Agreement, the Trust Document, and the Retirement Plan, and appropriate the necessary funds from unappropriated reserves. Before vote could result, more discussion ensued.

Juan Nunez, 2702 Del Mar, stated that this plan will cost the City \$188,790 a year.

Councilman Bruesch asked if the monthly administrative fee comes out of interest earned from the account.

Don Wagner, Assistant City Manager, responded that it does not, that the administrative fee is a flat fee rather than a percentage of the assets over the years.

Mr. Nunez questioned if the employees contribute anything to this plan?

Mr. Wagner responded that the City pays the contributions, but this is not a portable plan such as PERS. The employee has to work for the City a minimum of 10 to 20 years and retire from the City.

Councilman Taylor pointed out that Rosemead has a history of not having a large turnover in employees.

Mayor Clark clarified that the reason employees stay is not necessarily just for the benefits, but that we have a quiet City and everyone seems to get along.

Councilman Bruesch stated that the PERS retirement system has a 3% COLA increase yearly, and that the Consumer Price Index goes up approximately by 4%. Mr. Bruesch calculated that every year our retired employees are losing 1% of their buying power and after 10 years that would be 12% loss, and at 20 years it would be a 25% loss. Therefore, the 60% salary at retirement would leave the employee with only 35% of their buying power. Mr. Bruesch stated that he is concerned with retired employees being able to maintain their standard of living and feels that with PARS, this will allow that.

Mayor Pro Tem Imperial called for the question.

Vote resulted:

Yes:	Bruesch, Clark, Vasquez, Imperial
No:	Taylor
Absent:	None
Abstain:	None

The Mayor declared said motion duly carried and so ordered.

Councilman Taylor stated that his comments were not against any employees, but feels that this is an excessive amount.

Mayor Pro Tem Imperial stated that for 5 years employees only received a COLA increase and that the employees were loyal enough to stay, and now they will be offered a benefit that will mean more in the long run than salaries.

Mayor Clark pointed out also that during the recession of 1992 and 1993, raises were not given.

The following item was taken out of order in deference to those is the audience.

IV. CONSENT CALENDAR

CC-A RENEWAL OF MEMBERSHIP IN THE SAN GABRIEL VALLEY COUNCIL OF GOVERNMENTS

MOTION BY COUNCILMAN TAYLOR, SECOND BY COUNCILMAN BRUESCH
that the Council authorize the renewal of membership in the San Gabriel Valley Council of

RESOLUTION NO. 001-20

A RESOLUTION OF THE ROSEMEAD CITY COUNCIL
FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

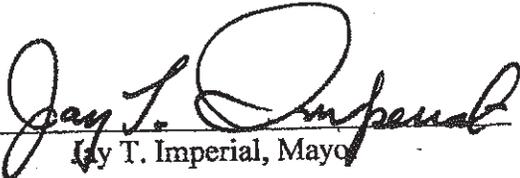
WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act, and

WHEREAS, the City of Rosemead is a local agency contracting under the Act; now therefore be it

RESOLVED That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of his/her spouse and his/her eligible family members, in a health benefit plan, up to a maximum of the rate for PERSCare for family enrollments, plus administrative fees and Contingency Reserve Fund Assessments.

FURTHER RESOLVED that this Resolution shall take effect on July 1, 2002.

Approved and Adopted this 10th day of July, 2001 at a regular meeting of the Rosemead City Council.


Jay T. Imperial, Mayor

Attest:


Nancy Valderrama, CMC
City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF ROSEMEAD

I, Nancy Valderrama, City Clerk of the City of Rosemead, do hereby certify that the foregoing Resolution No. 01-20 being:

A RESOLUTION OF THE ROSEMEAD CITY COUNCIL FIXING EMPLOYER'S CONTRIBUTION UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

was duly adopted at a regular meeting of the Rosemead City Council on the 10th day of July, 2001, by the following vote to wit:

AYES:	COUNCILMEMBERS: BRUESCH, TAYLOR, IMPERIAL, CLARK, VASQUEZ
NOES:	NONE
ABSTAIN:	NONE
ABSENT:	NONE


NANCY VALDERRAMA, CITY CLERK

AGENDA: CERTIFY

Yes: Bruesch, Taylor, Imperial, Clark, Vasquez
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

III. LEGISLATIVE

A. RESOLUTION NO. 2001-19 - CLAIMS AND DEMANDS

The following Resolution was presented to the Council for adoption.

RESOLUTION NO. 2001-19

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROSEMEAD
ALLOWING CERTAIN CLAIMS AND DEMANDS IN THE SUM OF
\$1,159,210.14 NUMBERED 34461 THROUGH 34619**

MOTION BY MAYOR PRO TEM BRUESCH, SECOND BY COUNCILMAN
VASQUEZ that the Council adopt Resolution No. 2001-19. Vote resulted:

Yes: Vasquez, Taylor, Bruesch, Clark, Imperial
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

**B. RESOLUTION NO. 01-20 – FIXING EMPLOYEE’S CONTRIBUTION
UNDER THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE
ACT**

MOTION BY MAYOR PRO TEM BRUESCH, SECOND BY COUNCILMAN
VASQUEZ that the Council adopt Resolution No. 01-20. Vote resulted:

Yes: Bruesch, Taylor, Imperial, Clark, Vasquez
No: None
Absent: None
Abstain: None

The Mayor declared said motion duly carried and so ordered.

**C. RESOLUTION NO. 01-21 – MAKING CERTAIN FINDINGS AND
DETERMINATIONS WITH RESPECT TO REDEVELOPMENT
AGENCY PAYMENT FOR UNINTERRUPTIBLE POWER SUPPLY
SYSTEMS FOR TRAFFIC SIGNALS**

MOTION BY MAYOR PRO TEM BRUESCH, SECOND BY COUNCILMAN
VASQUEZ that the Council adopt Resolution No. 01-21. Vote resulted:

Yes: Bruesch, Imperial, Clark, Vasquez
No: Taylor
Absent: None
Abstain: None

